



★
UK CAREER
DEVELOPMENT
AWARDS

2023



Programme

Monday 26 June, 6 pm - 11.45 pm

Hilton East Midlands Airport, Derby

With thanks to our sponsors

THE CAREERS &
ENTERPRISE
COMPANY



Department
for Education



Education
Development
Trust



UK CAREER DEVELOPMENT AWARDS 2023

Programme

Monday 26 June, 6 pm

- 6.00 pm Drinks reception
- 6.55 pm Through to dinner
- 7.00 pm Welcome and introduction - David Morgan, Chief Executive
Appetiser

Awards presentations

- 7.45 pm Presentation of the CDI Fellowships - Avril Hannon 4
Main course
- 8.15 pm Careers Programme - Pre-16 Education 6
- 8.25 pm Careers Programme - Post-16 Education 8
Dessert
- 8.45 pm Innovative Employer Engagement 10
- 8.55 pm Use of Technology in Career Development 12
- 9.05 pm Public Sector Careers Adviser/Coach of the Year 14
- 9.15 pm Private Sector Careers Coach/Consultant of the Year 16
- 9.25 pm Careers Leader of the Year 18
- 9.35 pm Rodney Cox Lifetime Achievement Award 20
- 9.45 pm Awards close
- 9.55 pm Dance floor opens
- 11.45 pm Carriages

Join us in celebration at the UK Career Development Awards

We are excited to host the UK Career Development Awards (UKCDA) as a live event for 2023 in Derby, having held the awards virtually for the past few years. This important event recognises the excellent work of some of the standout professionals of the career development sector, and it is a great opportunity for us all to come together and celebrate their achievements together.

I would like to thank everyone who submitted a nomination. Being nominated is great recognition of the dedication, innovation, and passion you have for your work. These prestigious awards go through a rigorous two phases of judging – shortlisting by the CDI Board to put forward the top entries, then judging by members of the CDI’s Ethics and Professional Standards Committee, CDI Nations and Regional Representatives and expert members of the career development community to decide a winner in each category.

The CDI is also grateful to our award sponsors who demonstrate their commitment to excellence in the profession by continuing to support these important awards.



David Morgan,
Chief Executive, CDI



CDI Fellowships



Three new CDI Fellowships will be presented this evening by Avril Hannon, immediate past Chair, CDI Ethics and Professional Standards Committee (EPSC) on behalf of the CDI's Board of Directors.

In 2020 we introduced a system of Fellowships to distinguish and honour the commitment of eminent members who have contributed to the progression of the CDI and the career development profession.

Our Fellows will play an important role for us as champions of career development and ambassadors for the CDI. Importantly, to be considered for a Fellowship, it is expected that members will have made a significant contribution to elements of career development practice.



CDI Fellowships

The award of Fellowships to the following Legacy Fellows in recognition of the continuing contribution that they have made to the CDI over the past 10 years:

Jane Artess	Rosemary McLean	Valerie Rowles
Dave Cordle	Stuart Mitchell	Ruth Winden
Avril Hannon	Nicki Moore	
Deirdre Hughes	Derek Osborn	



Careers Programme – Pre-16 Education

This category shines a light on strong careers programmes for pre-16 learners. The breadth of the category offers a great opportunity for schools and providers to showcase programmes, which support young people to make good quality and informed choices about their futures.

Nominees



Holly McLean
Futures Programme
Leader
Beckfoot School



Sarah Wilson
Careers Co-ordinator
Beckfoot School



Kat Millmore-Davies
Education
Outreach Lead
Hampshire and Isle
of Wight Integrated
Care System

Beyond Beckfoot

Beyond Beckfoot is a fully comprehensive strategy for all students giving them access to employers, training providers and enabling encounters with career sectors they never thought possible. Our plan encourages our students to broaden their horizons; to think beyond their local area and maximise encounters and opportunities beyond Bradford. We inspire learners to become confident communicators, committed community contributors and help prepare them to become future-ready young people.

Our strategy brings the outside world in and takes students out into the real world. We expose students to as many different pathways and careers as possible to support them with decision making around their futures. This is done through strong personal guidance, work experience, a full PSHCE programme and strong communication with our families about available support and labour market information.

Beyond Beckfoot is fully complemented through a combination of small, targeted events such as assemblies and workplace visits including the aviation academy and medical mavericks and large-scale events like our year 10 HE/FE visit day, annual careers convention and interview practice. Our strong links with local and nationwide providers makes the plan both sustainable and cost-effective. When students leave us, they are fully equipped for their next steps.

350+ NHS Careers

The 350+ NHS Careers Programme shows young people the amazing careers they can have in the NHS. We are an outreach programme working directly with primary aged students in schools, SEND settings and pupil referral units across Hampshire and the Isle of Wight. Through fun sessions, we bust myths about what an NHS career looks like and we support young people through different ways including apprenticeships, T Levels, and internships. We are a completely unique programme in the NHS, with potential to scale up right across the organisation. We are building collaborative relationships with careers staff across the region.

The NHS isn't solely made up of doctors and nurses; it is a creative and diverse workforce filled with employees of all academic levels and social backgrounds. Think of a career and there is a high chance you will find it in the NHS – that is what our sessions show, and each one is tailored to Gatsby Benchmarks, the CDI's Career Development Framework, the Curriculum and our college and education partners' aspirations.

Although a young programme, we are making an impact and have engaged with 20,000 children and young people since the 350+ NHS Careers Programme began in September 2021.



Careers Programme – Post-16 Education



Department
for Education

We are proud to support the award for Careers Programme Post-16 Education Award. At the Department for Education, we champion the importance of impartial careers advice, and recognise the difference expert and professional careers advice can make to young people. This award recognises the creativity and commitment that is needed to bring career management activities to life and to inspire young people in post-16 education to think about their future career.

Nominees



Anna Thorpe
Careers &
Employability
Manager
Basingstoke College
of Technology
(BCoT)

Basingstoke College of Technology

At Basingstoke College of Technology, we provide a varied and inspiring careers programme of events to support students at all levels to make informed choices about appropriate next steps. Careers education is embedded within the curriculum for every vocational area which includes students going out on industry placements and employers providing industry specific talks. The college works with a wide range of local and national employers to make sure students hear about career opportunities, the latest technologies and entry routes to employment.

The college is one of only seven colleges/schools to achieve 100% in all eight Gatsby Benchmarks out of all eighty-eight schools and colleges in the North Hampshire and Surrey network. Gatsby Benchmarks are fully embedded in the careers offer that we make to all students, through the personal development programme, one-to-one support meetings, external events (trips to apprenticeship fairs and university visits) as well as through external speakers and other organisations.

This careers programme is led by a highly experienced and qualified (level 6) careers adviser who ensures students are provided with a careers programme that encourages aspiration. This includes UCAS and employer events, jobs fairs and the provision of relevant careers information supported by labour market information (LMI) as part of the personal development programme. As a result, students are positive about their learning, appreciative of the support provided and aspirational in their career ideas. The college also successfully achieved the Quality in Careers Standard award, which is a testament to the quality and breadth of the careers provision.



Hannah West
Careers &
Employability Adviser
Hampshire Futures
(Hampshire County
Council)

Careers Provision in Secure & Specialist Settings

Careers Provision in Secure & Specialist Settings, in partnership with Hampshire Futures, is a bespoke, innovative and inclusive programme of careers education for young people who have experienced significant trauma, have mental health difficulties that require hospitalisation and/or there are concerns for their safety resulting in Deprivation of Liberty orders.

The education teams engaged young people in interactive careers focused activities aligned with the CDI's Career Development Framework and with support from level 6 qualified careers advisers. The programme supports individuals to build career management skills, explore options and consider their next steps, challenging stereotypes of the abilities/opportunities for individuals with mental health difficulties, with involvement in the criminal justice system and/or for children in care.

The provision focuses on flexibility, to suit the ever-changing needs of the young people and the settings they are in. It thrives on a collaborative working environment between the careers and education teams to ensure engaging activities that complement the wider curriculum on offer, as well as encouraging the embedding of careers across the curriculum.



Kat Millmore-Davies
Education
Outreach Lead
Hampshire and Isle
of Wight Integrated

350+ NHS Careers

The 350+ NHS Careers Programme shows young people the amazing careers they can have in the NHS. We are an outreach programme working directly with students aged 16-18 in colleges, SEND settings and universities across Hampshire and the Isle of Wight. Through fun sessions, we bust myths about what an NHS career looks like and we support young people through ways in including apprenticeships, T Levels, and internships. We are a completely unique programme in the NHS, with potential to scale up right across the organisation. We are building collaborative relationships with careers leads across the region.

The NHS isn't solely made up of doctors and nurses; it is a creative and diverse workforce filled with employees of all academic levels and social backgrounds. Think of a career and there is a high chance you will find it in the NHS - that is what our sessions show, and each one is tailored to Gatsby benchmarks, the CDI's Career Development Framework, the Curriculum and our college and education partners' aspirations.

Although a young programme, we are making an impact, working with almost 5,000 young people aged 16+ since September 2022, and 20,000 children and young people since the 350+ NHS Careers Programme began in September 2021.



Samantha Everard
CEO and Founder
SAMEE Charity

Steps into Self-Employment

SAMEE (Support and Mentoring Enabling Entrepreneurship) is a regional charity with a mission to narrow the disability employment gap by enabling disabled people to gain further independence through successful self-employment start-up. As Disability Confident Leaders, our unique delivery style is a flexible mix of personalised 1:1 guidance and peer mentoring support.

Since 2016 we have worked with over 900 disabled people providing personalised mentoring, advice, and guidance to support them with their self-employment aspirations. This support can start during their education as we explore self-employment as a viable career option for those that may not attain the qualifications required for further/higher education, apprenticeship, or traditional employment opportunities.

After 6 years of best practice exploration and primary research we decided to submit the UK's first special educational needs self-employment training programme to NCFE for their approval and accreditation. Our brand new and co-created Steps into Self-Employment programme is truly ground-breaking because it is relevant and meaningful in relation to the holistic and independent living needs of disabled people. It offers the self-employment skills required to explore non-traditional employment opportunities and has fully qualified advisers with lived experience of disability to deliver it.



Innovative Employer Engagement Activity

THE CAREERS &
ENTERPRISE
COMPANY

The Careers & Enterprise Company is delighted to sponsor the Innovative Employer Award which recognises the critical role employers play in engaging young people with their future choices. The importance of innovative approaches towards employer encounters, employer led programmes and those that lead to insightful and meaningful workplace experiences are vital to help young people develop a line of sight through to their futures. This award recognises the importance of innovative approaches to ensure that every young person can find their next best step.

Nominees



Deborah Naylor
Area Operations
Manager
Inspira

The Link, Cumbria

The Link improves engagement of SME employers in career education in Cumbria. Building a network of employers to work with young people to understand the world of work through opportunities such as work events, mock interviews, interactive workshops, speed networking and careers fairs. The work has also allowed PRU and special schools, along with large companies, to take part. We see The Link as an equaliser in schools – all students get access to the same information, resources, and companies. We work with the companies involved to ensure that they understand the benefits The Link can bring to their business, through helping them to meet their Corporate Social Responsibility (CSR) goals, through showing them that a relationship with the future generation is beneficial to their work force and to unlock the talent pipeline when vacancies are available in the future.



Kat Millmore-Davies
Education Outreach
Lead
Hampshire and Isle
of Wight Integrated
Care System

350+ NHS Careers Hubs

The 350+ NHS Careers Programme has teamed up with HSDC Alton to create a permanent 'operating theatre environment' at the college, giving students year-round learning opportunities to explore all the roles needed to facilitate a successful operation. Thanks to a fantastic partnership with The University of Portsmouth, which has donated the equipment, students at the college, including those studying T Levels in healthcare, now get to deep dive into life in an operating theatre. This is the first in a number of immersive hubs we have planned across Hampshire and the Isle of Wight.

Our programme shows young people the amazing careers they can have in the NHS. We are an outreach programme working directly with students from 5-18 years in primary and secondary schools, colleges, SEND settings and universities across Hampshire and the Isle of Wight. Through fun sessions, we bust myths about what an NHS career looks like and we support young people through ways in including apprenticeships, T Levels and internships. We are a completely unique programme in the NHS, with potential to scale up right across the organisation. NHS Careers Hubs are an exciting development to further enrich students' learning.



Rob Nathan
Founder and CEO
Career Counselling
Services

Cross-Company Career Mentor Training

Career Mentor training is a step away from the traditional approach to offering career support in organisations. This is more frequently given by Human Resources Managers, who may have the skills to offer career support, but are often wearing more than one hat (such as Career Coach and Assessor) and so boundaries of confidentiality may be perceived as tenuous, and thus trust and openness undermined. Career Mentor training offers development for employees from across the organisation, and thus a wider range of people able and willing to offer career support. Enlightened organisations believe that such initiatives should be rooted in the business, and not become yet another HR process. The work at JDC has proven this to be the case. We helped in the selection of the Mentors, provided a rigorous training in a four stage Solution focused framework of coaching, and provided ongoing case supervision for the Mentors for a year following the training. Results thus far have been very positive, with mentees reporting that they can talk more articulately about their career and development needs. A great by-product has been higher levels of engagement at work from the trained Career Mentors themselves.



Kate Mansfield
Programme Director
Career Counselling
Services

Use of Technology in Career Development

This award highlights the important work of online career development and commends the work of individuals who have developed digital technologies that provide a range of approaches for engaging with and addressing, the needs of a wide range of clients (and potentially respond to the training requirements of practitioners who use digital technology to deliver their services).

Nominees



Morrisby Higher
*Alan Teece, Head of
Sales*
Morrisby

Morrisby Higher

Morrisby Higher is the latest in a line of high-quality careers platforms from Morrisby. It is aimed at the post-16 market and combines great resources and guidance assessments for students with best-in-class features to support careers professionals and staff.

The tools to support the UCAS process include a personal statement wizard and a thoughtfully crafted academic reference system that will help reduce workload in busy sixth forms. Parents are included too with the ability to access their own children's accounts to help with research and options ahead.

Finally, it comes fully loaded with comprehensive information on careers, subjects, courses, and apprenticeships that are continually updated and relevant.

Morrisby are Matrix certified so schools are safe in the knowledge that they can expect a level of quality and professionalism while the ISO9001 and ISO27000 certifications will keep IT and data protection reassured that their data is safe.



SDS CIAG Helpline Call-back Project
*Heather Livingston,
National CIAG
Executive - PACE*
Skills Development
Scotland

SDS CIAG Helpline Call-back Project

QR codes provide instant interaction between organisations and customers: the pandemic escalated their use and meant that people of all ages were able to embrace this useful but straightforward technological solution. Heather Livingston came up with the idea of using a QR code to increase engagement with customers seeking careers help and ensure a "quick response". A QR code was created giving access to a short online form into which customers put their contact details and consent to be called, at which point an automatic email is generated to Skills Development Scotland's National CIAG (Careers Information, Advice and Guidance) Helpline. Available via a freephone telephone number Monday to Friday 9am to 5pm, anyone in Scotland can pick up the phone and call for careers help. The new QR code makes this even simpler and careers help has become even more accessible with a guaranteed callback within two working days.



Using YouTube to increase engagement in LMI
*Jamie Pywell,
Managing Director/
Founder*
MYPATH

Using YouTube to increase engagement in LMI

The MYPATH platform offers a wide range of engaging videos for careers professionals to use in their work. All the resources have been developed to support young people in developing their knowledge of labour market information, how school subjects can assist in a range of careers and more.

Jamie Pywell, the founder of MYPATH believes the careers education space is an incredibly exciting sector to work in and that the energy and enthusiasm for careers education should be reflected in the resources we share with our learners.



Public Sector Careers Adviser/Coach of the Year



Education Development Trust is proud to sponsor the Careers Adviser/Coach of the Year Award, which recognises those inspirational careers advisers/coaches who help young people and adults to progress in learning, work, and realise their full potential. Through the delivery of high quality and professional career guidance, Careers Advisers/Coaches across the UK work with individuals to raise their aspirations, broaden their horizons, and help them make better decisions about their future. This award celebrates the amazing work they do, which can help break down barriers, drive social mobility, and transform lives.



Nominees



Alexandra Morris
Careers Adviser
Careers Wales

Alexandra Morris

Careers Adviser, Alexandra Morris identified a support organisation attended by significant numbers of forced migrants on a daily basis called Oasis. Alexandra completed a proposal for engaging with Oasis and its service users, which included the anticipated outcomes of the collaboration, the performance measures, the constraints and the development needs. One of the support requirements requested in the proposal was that we as an organisation provide funding and practical support for service users at the Oasis centre to use the ECCTIS (formerly known as NARIC) service. This is a service that provides official UK equivalence to qualifications gained overseas.

From this successful pilot developed and implemented by Alexandra, in 2022 the ECCTIS offer was incorporated into the national Working Wales (the post-16 service of Careers Wales) service offer and made available across Wales. Alexandra is now a Specific Person of Contact for this cohort, and through the delivery of training, attendance at partnership groups and delivery of CIAG support for this cohort across Wales Alexandra has played a key role in the growth of our understanding of the support needs of this cohort, and our engagement with key partner organisations that engage with this cohort.



Hannah West
Careers &
Employability Adviser
Hampshire Futures

Hannah West

Hannah is a Careers Adviser with Hampshire Futures and thrives on supporting young people to be their best selves. She works in mainstream settings as well as settings where young people have complex barriers to engagement in careers activities. By building an effective rapport with young people and staff in all these settings, Hannah maximises engagement and continually receives positive feedback from service users.

Hannah is a self-confessed 'careers geek', dedicated to professional development. She is consistently striving to expand her skillset and improve her practice, for the benefit of her clients.





Private Sector Careers Coach/ Consultant of the Year

The Private Sector Careers Coach/ Consultant of the Year Award recognises the hard work and dedication of private practitioners in their specialised areas, whether that is focusing on helping young clients on their career journey, mid-life career changes, helping professionals advance in their careers or facilitating the return to work as a parent, to name but a few areas.

This award celebrates the tireless energy and passion these practitioners have for their clients and profession, always going above and beyond to make career development more readily available through online and face-to-face sessions, and positively influencing the employment market.

Nominees



Caroline Green
Career Development
Expert/Founder
The Talent Cycle

Caroline Green

Caroline Green is a Career Development Expert and founder of The Talent Cycle. With over 18 years' experience in the careers sector, Caroline is known for her professional approach to supporting clients. She works with a range of clients from young people through to those further in their career who are seeking employment, requiring help after redundancy, or simply looking to make changes to their career to live a more fulfilled life.

Alongside her own practice, Caroline heavily promotes the work of the Career Development Institute and professionals within the sector. Having trained as a Learning and Development professional alongside her careers work, she is well placed to support the sector as it faces a bigger crisis than ever before. With the CDI #BigListen survey consistently showing that many professionals plan to leave the sector within the next two years, and no new talent pipeline evident, it is clear that innovative approaches and action are required. Through her work as a careers writer, speaker and podcaster, Caroline is working tirelessly to share the benefits of the sector to possible new recruits and raise the profile of the sector in the media, with other sectors, and establish a new way forward with innovative events.



Mark Smith
Founder/Careers
Adviser
SPW Careers Ltd

Mark Smith

Always wearing his CDI Member & Registered Professional badges, for over 23 years Mark has delivered and promoted the importance of CEIAG in numerous countries including; France, Spain, Netherlands, Hungary, Switzerland, Luxembourg, Portugal, Egypt, Hong Kong, Malaysia, Thailand, Dubai and UK.

Mark is driven by how high-quality CEIAG can support young people and is passionate about promoting this in schools. Alongside his day-to-day work in schools, Mark is an advocate of continued professional development, he researches careers practice and shares this with schools and colleagues (both UK and internationally) producing an array of resources, including a monthly newsletter. Mark has presented at a CDI conference (2015), exploring the influence of parents and continues to share his knowledge, for instance in October 2022 Mark was the keynote speaker at the Council of British International Schools (COBIS) Careers workshop day, exploring 'Quality in careers, careers policy and guidelines and how this can be adopted internationally'.

In 2022 SPW Careers, a company formed by Mark and colleagues, was awarded runner-up in the prestigious COBIS Supporting Associate of the Year 2022 for their work in the British School of Paris. To our knowledge, this is the first-time careers education and guidance has been recognised.



Suzanne Collier
Career Development
Consultant
Bookcareers.com

Suzanne Collier, Career Development Consultant, Bookcareers.com

Suzanne Collier is known as THE person to see if you want to get ahead in book publishing. The founder of bookcareers.com, if you want to know anything about getting a job, building a career or succeeding in the industry, then Suzanne has it all. With over 20 years' experience in careers advice and guidance, Suzanne covers all aspects of the world of work from first job to mid-life career planning and has helped hundreds of people attain their dream job, whether it is editing, commissioning, marketing production or transferring from sector to sector, career changing into the industry to freelancing or moving outside.

Through her weekly careers podcast, careers clinics, job clubs, career coaching both for corporate and private clients, and research – Suzanne's research directly influences a billion-pound creative industry - Suzanne has upheld the high standards required of an RCDP (Registered Career Development Professional) adviser. She promotes RCDP status and always shows the real difference that a fully qualified advisor can make to career outcomes.





Careers Leader of the Year

THE CAREERS &
ENTERPRISE
COMPANY

We are delighted to continue to sponsor the CDI Awards for the 6th year in succession. We recognise that Careers Leaders make a difference - Careers Leaders sit at the heart of education to orchestrate, influence and shape inspirational and impactful careers guidance programmes for young people in schools, special schools and colleges. Thanks to effective Careers Leaders, young people are experiencing meaningful encounters, experiences of the workplace, coordinated personal guidance and opportunities to experience careers embedded in the curriculum. This award celebrates and recognises the excellent work Careers Leaders are doing to ensure more and more young people are empowered and equipped to make well informed decisions about their futures.

Nominees



Antony Rayleigh
Senior Leader for
Careers & School
Community
Collaboration
Alperton
Community School

Antony Rayleigh

As a Careers Leader, to optimise the impact of careers at Alperton Community School, our whole-school strategy is underpinned by effective leadership and a shared vision. The design of the curriculum has been really important as it helps to decide on priorities, how the curriculum is organised, how time is allocated and how the drawing up of the school timetable occurs, which all has a very strong influence on careers education at the school.

I ensure that our approaches to reflection, dialogue, practice, and inquiry is important as is the quality of the learning resources and all our staff are trained sufficiently well so that they are confident in delivering 'careers in the curriculum'. I also ensure that the commitment, competency, and teamwork of our teaching staff is a priority.

I spend a great deal of time engaging with parents/carers, employers, further and higher educational establishments and other school partners as this significantly enhances the impact of careers across the school. For the maximum impact on students, I ensure that they have access to a series of career learning opportunities, which build upon each other.



Lisa Lindo
NPCAT Trust Head of
Careers
Nicholas Postgate
Catholic Academy
Trust

Lisa Lindo

Lisa has been nominated for the impact of her visionary work across one of the largest MATS in the country. Through her work, careers is a strategic priority of the Trust. Her work has been referenced as invaluable by Ofsted, employers, universities, pupils, and parents. Her vision is realised in multiple settings and the impact is measurable both in real time and over a period of time. The ability to cohesively bring together a trust-wide model, inclusive of a system leading virtual reality system, a dedicated careers, advice and guidance platform and an industry partnership, in such a brief period, is truly remarkable. In communities with generational unemployment and schools serving communities within recognised deprived areas, to have a team of dedicated careers advisers challenging aspirations, informing parents of careers, and widening horizons in a meaningful and innovative way is exceptional.

When you look at NPCAT Futureproof, you are looking at system leading approaches and in multiple form, yet it is the fact that so many constituent parts are cohesively drawing critical information, that is analysed coherently for the benefit at an individual level is what sets us apart.



Louise Adams
Careers Leader
Twyford COE High
School

Louise Adams

Louise is an Assistant Head Teacher and Careers Leader at Twyford Church of England High School. Particularly as a Careers Leader Louise has done remarkable work on the school's careers strategy to now enable the school to have 100% in all eight Gatsby Benchmarks. With all the hard work that has gone into the school's careers strategy, Louise has now been approached by Gatsby and they would like to meet and do a case study on the school's careers strategy to showcase best practice.

The amazing work that Louise has done has enabled the pupils in the school to have an incredible careers experience. The 2022/23 strategy plan has been drawn up, to demonstrate how the school will maintain the 100% achievement of all eight Benchmarks. With this being the key focus for the academic year, the students in the school, will have unprecedented careers experience for two years in a row.

2023 is now set to achieve 100% in all areas of the eight benchmarks, with a whole host of employer activities such as jobs fairs, lunchtime talks, Louise has organised and maintained the busy life of careers in Twyford.



Tom Corry
Careers Leader
Chertsey High
School

Tom Corry

Tom is a Careers Leader within the Bourne Education Trust based out of Chertsey High School, he has spent the last 3 years building the careers provision at the school and is now working with other schools within the local area to develop careers programmes that seek to integrate careers education into the foundations of their principles. He has made use of the CDI Framework for primary and secondary to develop a through journey for students that seek to develop their understanding of the world of work and prepare them for a career and not just a 'job'. He is determined to show that careers education is not the job of a single person with a title but the responsibility of everyone who encounters a young person from Early Years through to their final days at school and that for it to be truly effective it should be implicit in everything that a school does, not just in assemblies and one-off lessons.





Rodney Cox Lifetime Achievement Award

Presented by Carolyn Parry, CDI President, on behalf of the CDI's Board of Directors



This award is presented annually to someone who has been a champion of careers education and guidance; who has supported the work of the profession in a variety of ways and who stands as representing excellence, having achieved a significant amount in the field of careers guidance.

Previous Winners

Jane Artess (2022)

Heather Jackson (2021)

Jenny Bimrose (2020)

Hazel Reid (2019)

David Andrews (2018)

Bill Law (2016)

Sue Barr (2015)

Tony Watts (2014)

No award was given out in 2017 as the awards ceremony date moved from December to March in the following year.



“ All the judges have been hugely impressed by the range and quality of the submissions – as a profession we should be proud of our contribution and celebrate our achievements.”

Thank you to everyone who entered, organised, sponsored and otherwise helped to make these awards a success. Particular thanks to the judges from the Ethics and Professional Standards Committee, CDI Nations and Regional Representatives and expert members of the career development community.



UK CAREER DEVELOPMENT AWARDS

2023



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