

Taking a 'systems' view to identify our learning needs

Gill Frigerio, Associate Professor, Centre for Lifelong Learning, University of Warwick

G.Frigerio@warwick.ac.uk

Twitter: @GillFrigerio

Systems theory framework of Patton & McMahon

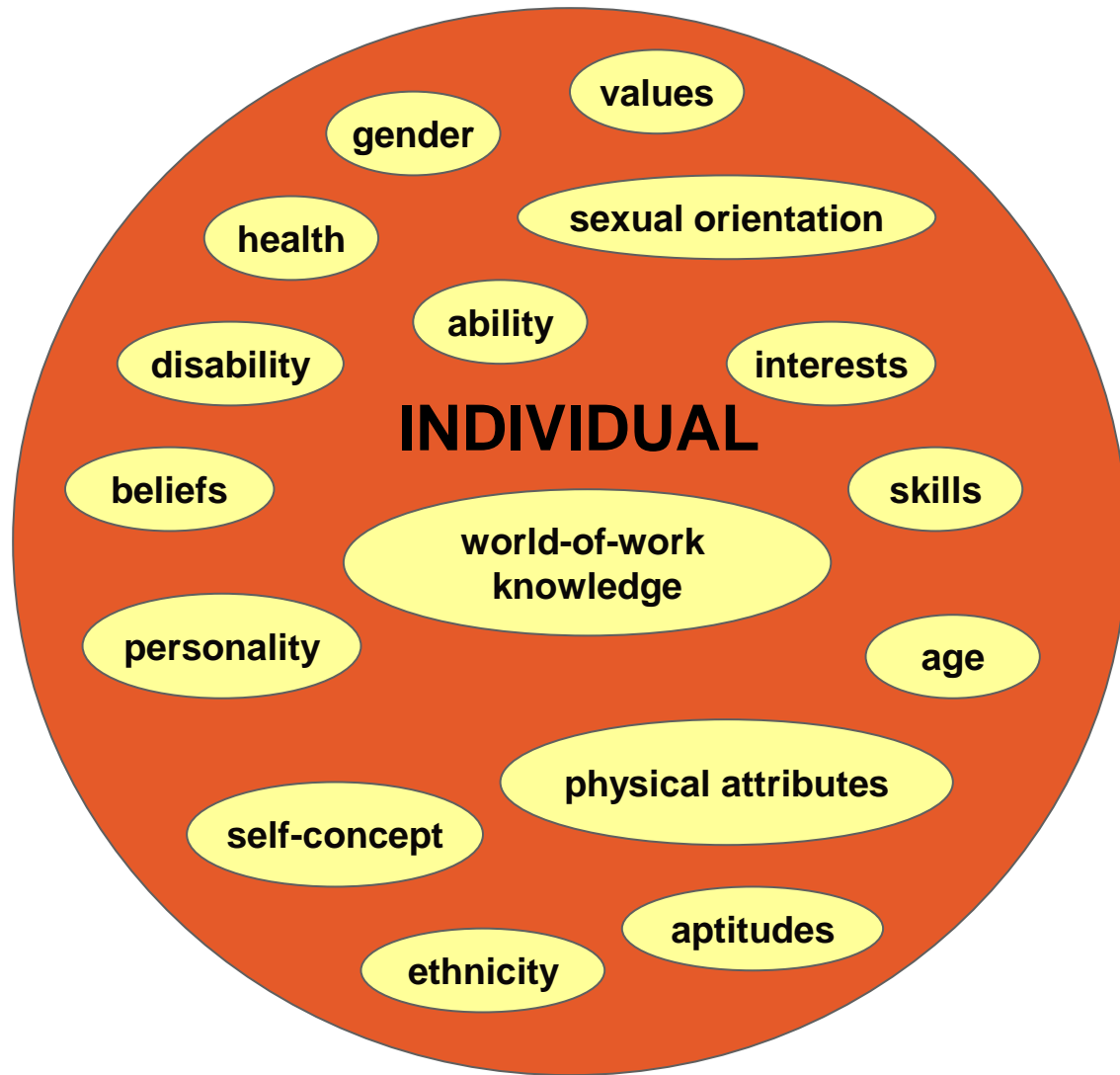
A review of all previous career development theories:

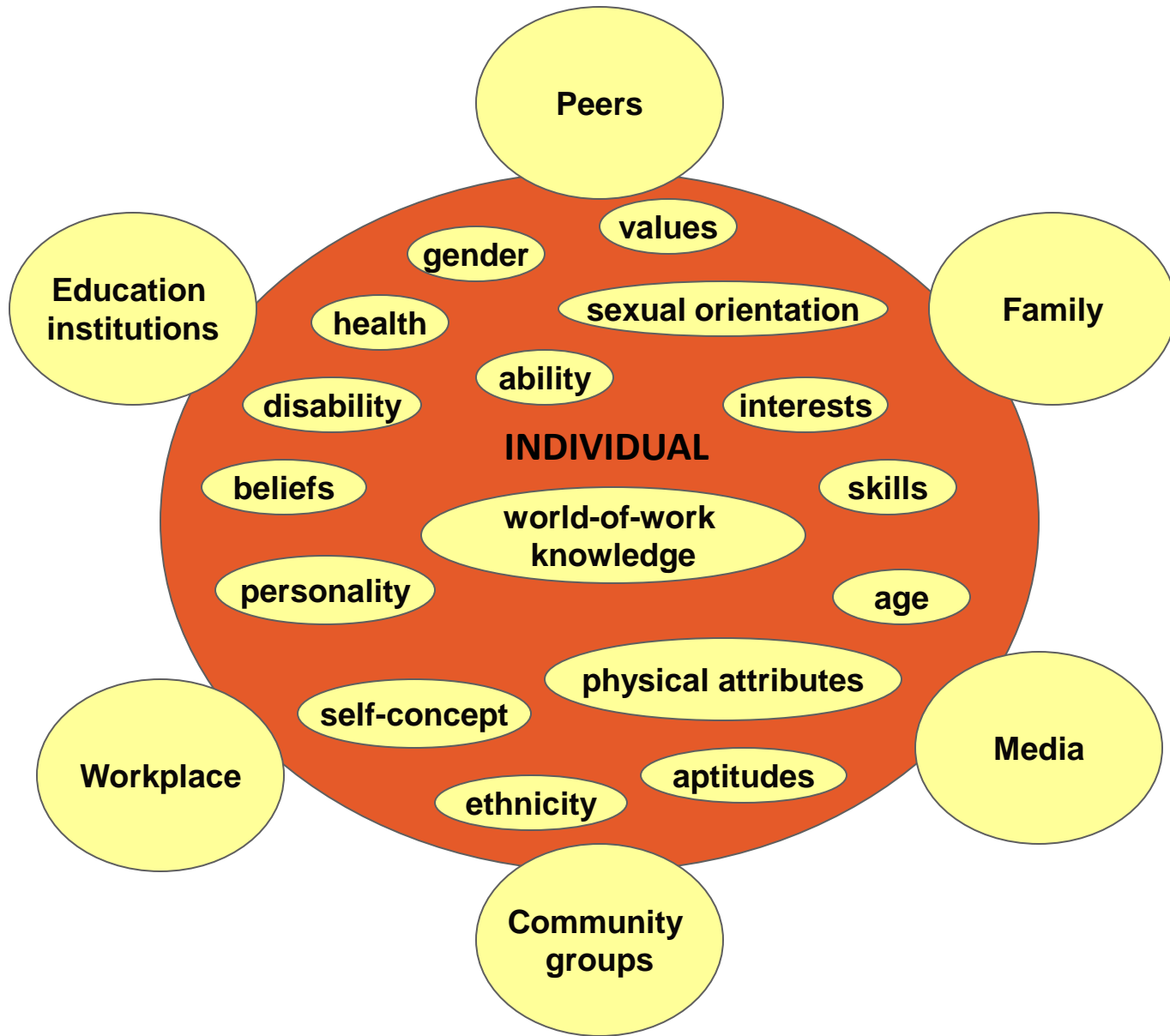
- Content focus
 - Process focus
 - Content and process focus
 - Wider explanations

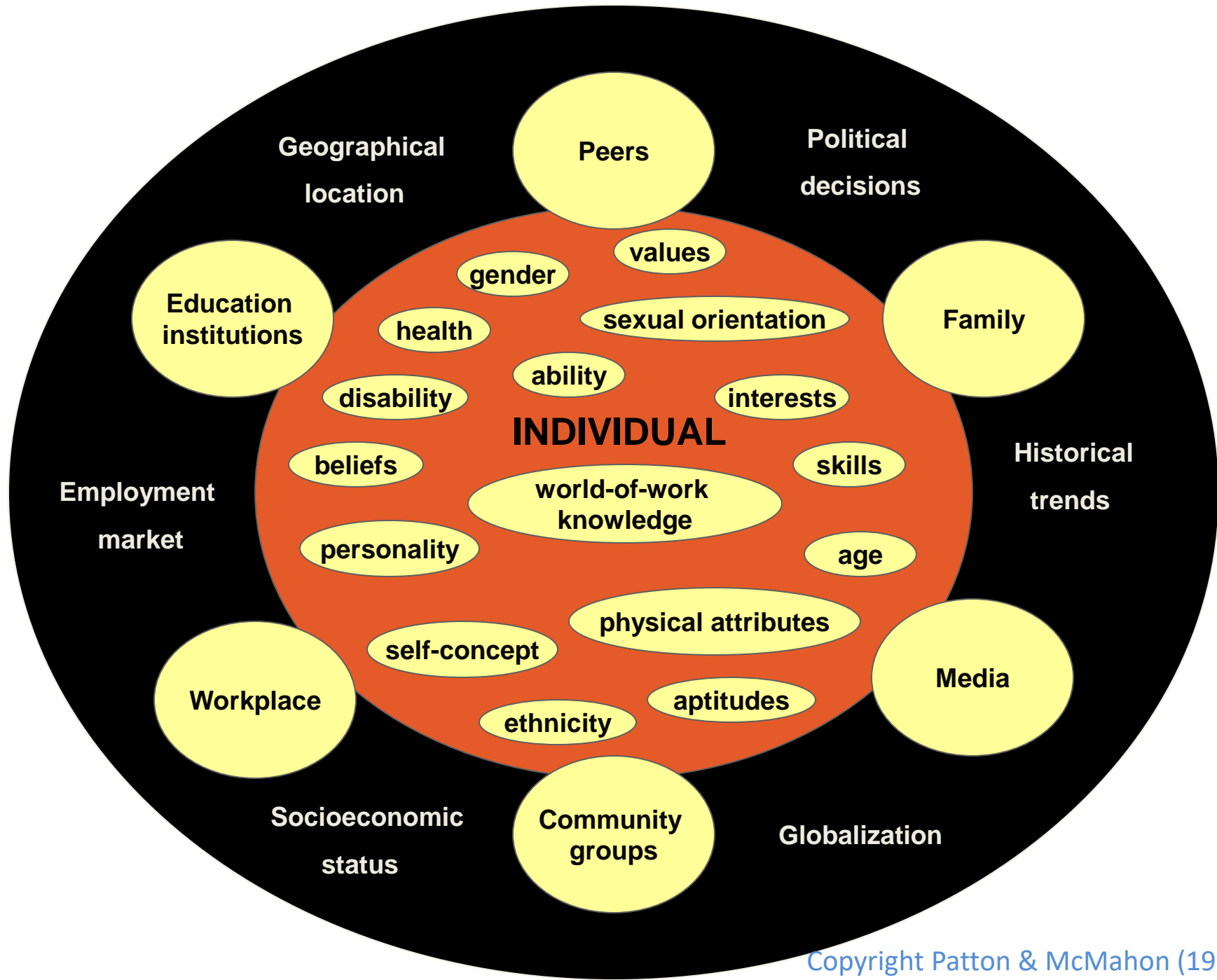
 - Meta-theoretical framework based on systems theory

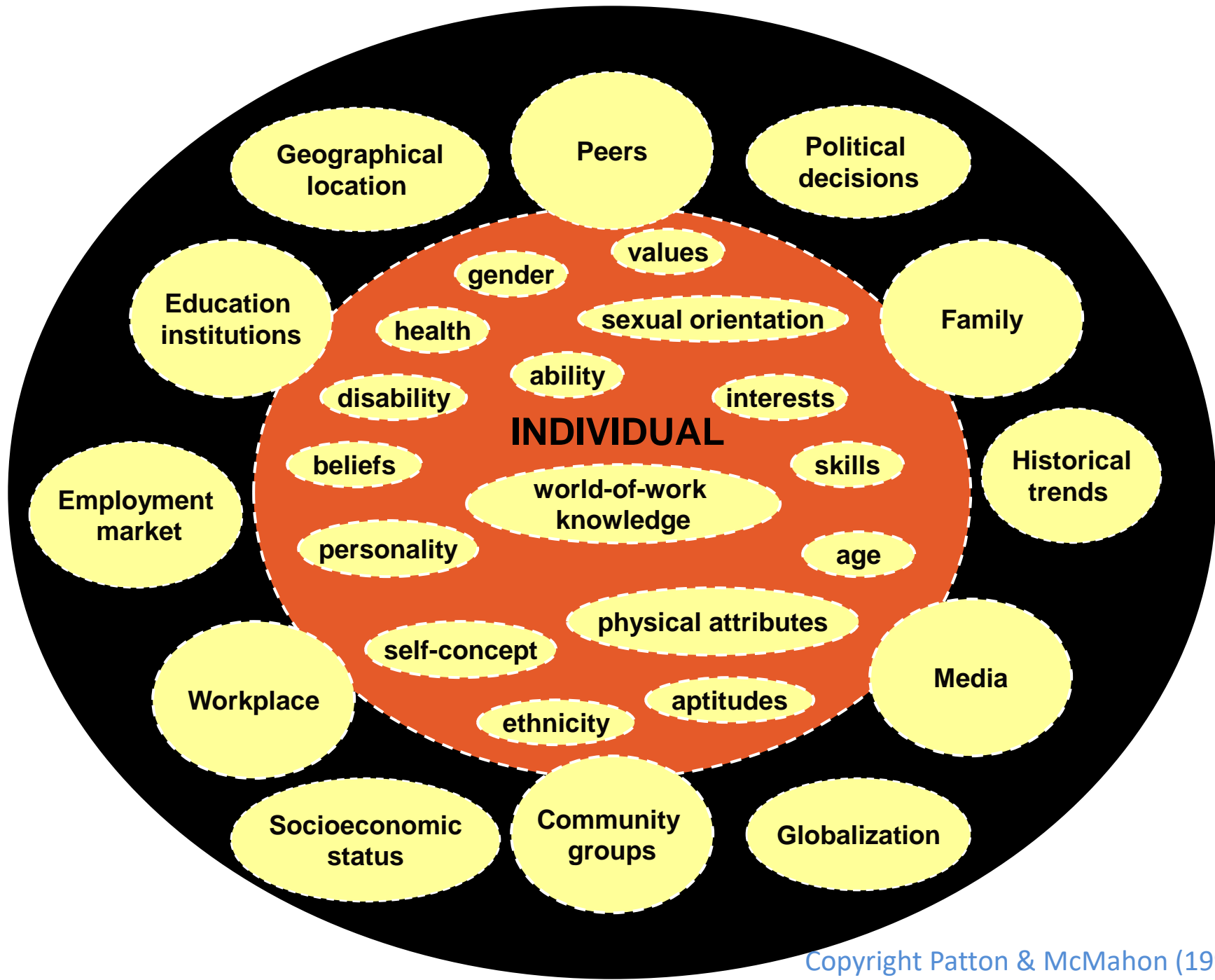
 - Interplay between wholes and parts

 - Abductive, two way, recursive influences
-

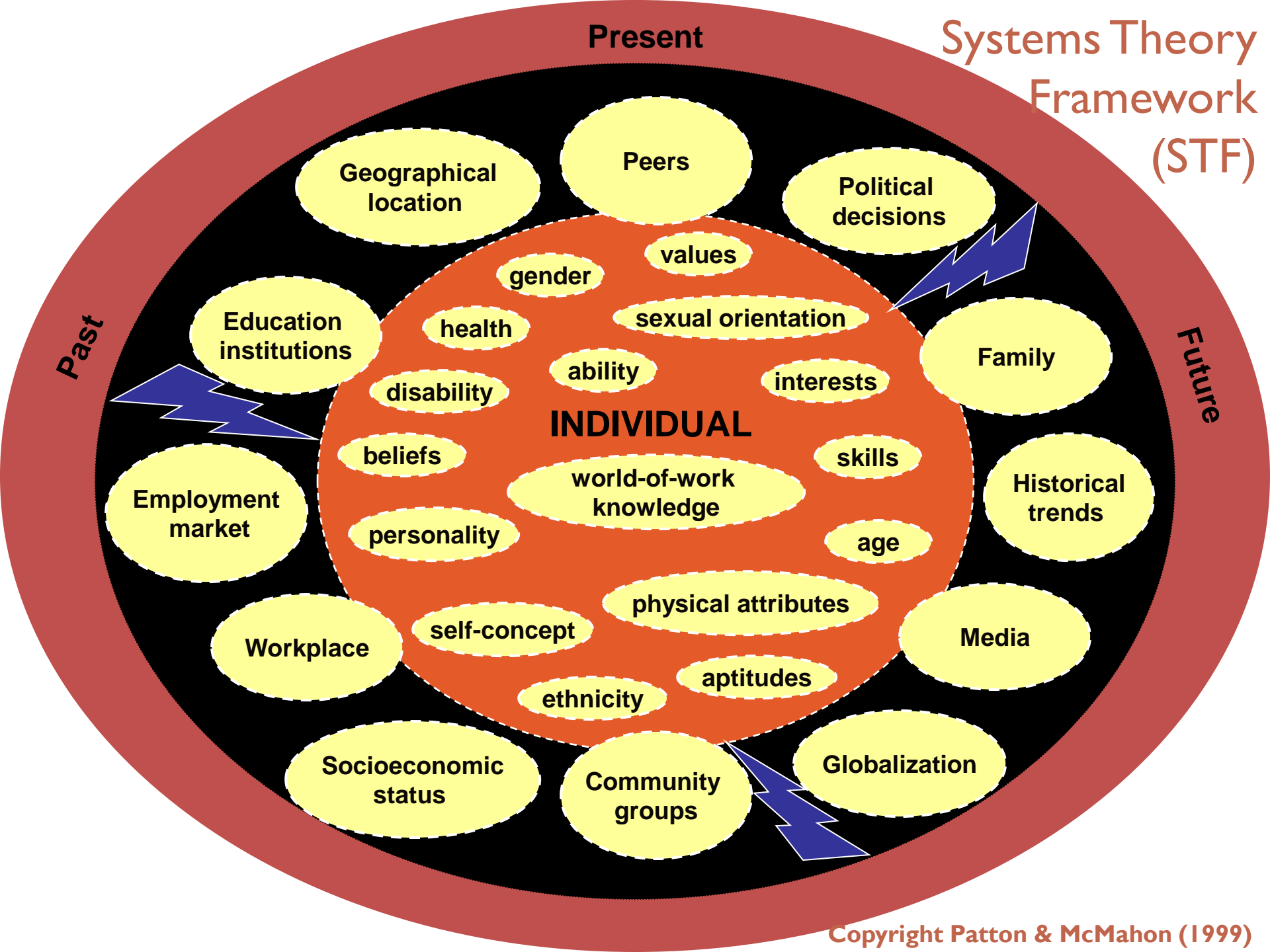








Systems Theory Framework (STF)





Systems theory framework of Patton & McMahon

A focus on experiential learning, for us and for our clients

An interest in how stories are constructed to make meaning

Career development work as the facilitation of learning

Supervision as a place where reflective practice and systems awareness can be fostered

The Therapeutic System

