

# CDI Student Conference

Wednesday 13<sup>th</sup> April 2022



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# CDI Student Conference

## Introduction:

- Appointed as Student Aspirations Project Manager in September 2017.
- My background: worked as a teacher for 19 years.
- Teaching prepared me for the role.

Careers  
Leadership

Careers  
Education

Strategic  
Leadership

Career  
Guidance

Careers  
Plan

Partners

Work  
Experience

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## Qualifications and Training:

- Certificate in Careers Leadership (January - July 2018).
- The course provided a good introduction to the careers sector.
- The Certificate in Careers Leadership is made up of three units.



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## Qualifications and Training:

### The Careers and Employability Leadership Programme:

- Organised and delivered by Teach First.
- The programme lasts for one academic year.
- It is fully-funded.
- Careers leaders produce a strategic plan.
- The programme encouraged networking.

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## Qualifications and Training:

### Level 6 Diploma in Career Guidance and Development:

- Organised and delivered by the CDI.
- I completed 7 units because I had already completed the Certificate in Careers Leadership course.
- I wanted to effectively provide career guidance.

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Plan

Partners

Work  
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## My Role as a Careers Leader:

- Responsible for the strategic leadership of careers in my school.
- Leading on the careers education programme.
- Liaising with a range of individuals in the school including SLT, staff and teachers.
- Working with external partners.

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Plan

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## Being a Careers Leader:

### The role is.....:

- Varied
- Enjoyable
- Rewarding
- Challenging – this depends on you!

I enjoy the student-centred approach to my work and the autonomy!

### Important skills to have:

- Time management
- Good written and verbal communication skills

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Leadership

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Guidance

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Plan

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## The Challenges:

- Isolation
- Hard to raise the profile
- You need buy-in from SLT
- Being pulled in different directions
- Knowing when to say no!

## What helps is....:

- To have a line manager that understands careers
- Champions in the school

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Plan

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Work  
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## CPD Opportunities:

- NICEC Conference – April 2018.
- Careers visit from Spanish Teach First teachers and lecturers – October 2019.
- Indigo Magazine – Written careers articles and produced a range of careers resources – 2019 to date.
- CDPG – Attended the Career Guidance Guarantee roundtable discussion – February 2022.
- Quality in Careers Standard Award – Leading on this.

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Education

Strategic  
Leadership

Career  
Guidance

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Plan

Partners

Work  
Experience

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## Networking Opportunities:

- Networking is extremely important to the role.
- Ask questions to find out who best to speak with.
- Tell people in your network what help or information you need.
- The partnership should be two-way!

## Membership of.....:

- The Tower Hamlets Careers Leader Network
- The Hackney Careers Collaborative
- Informal networks

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Partners

Work  
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## Hints and Tips:

- Decide what should go and what should stay!
- Find others who can help you.
- Celebrate the work of champions.
- Involve students in designing your careers education programme.
- Evaluate your programmes and use it to make improvements.

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Careers  
Plan

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Work  
Experience