

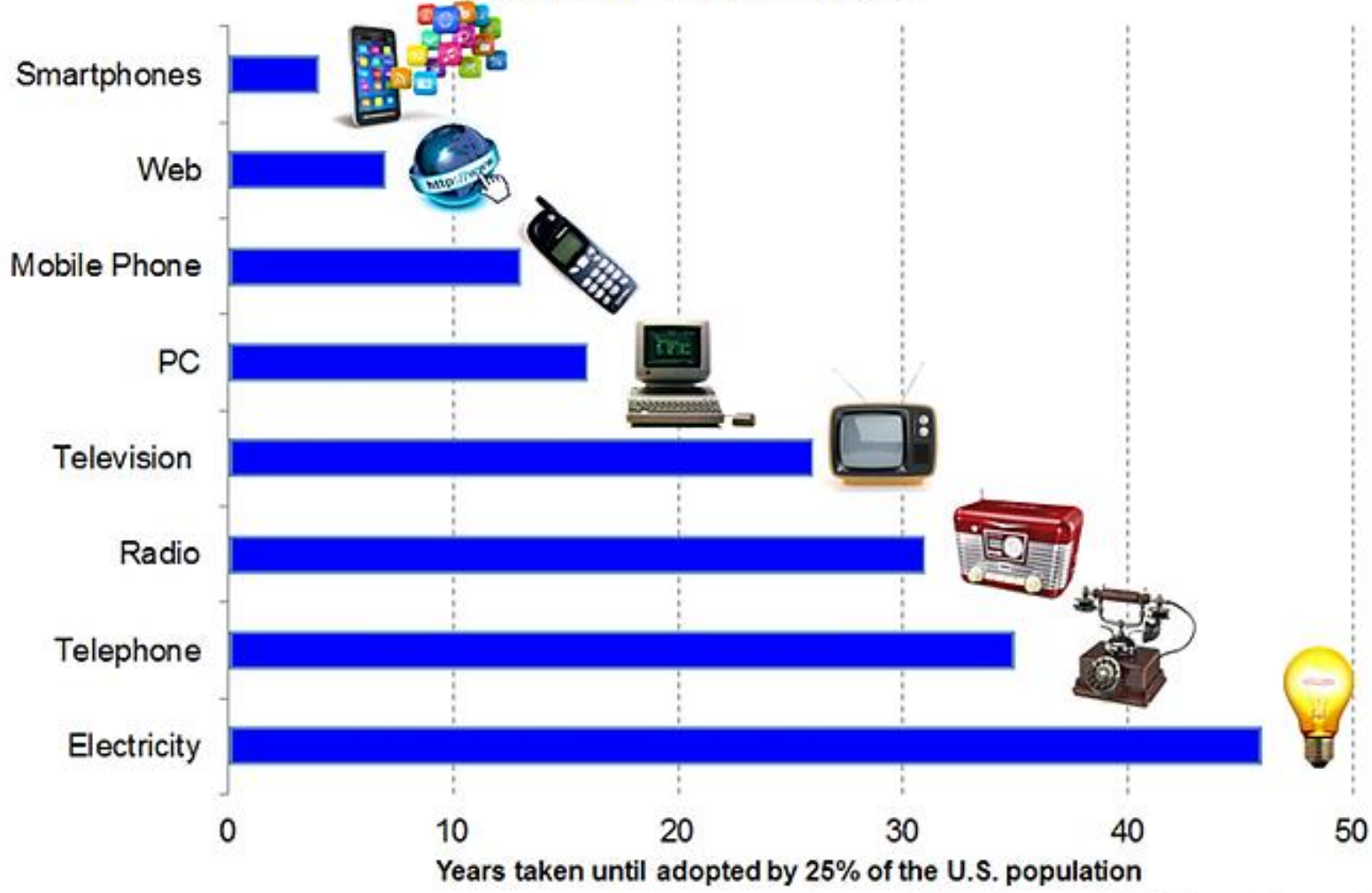
Centre for
Work-based
Learning
in Scotland

Meta Skills & Adaptive Resilience

David Coyne

Wednesday 29th January
2020

Technology Adoption Rates



Innovations in Industry 4.0



Data playing an even bigger role in our lives



The Internet of Things (IoT) and our devices becoming 'smarter'



AI and machines that can learn

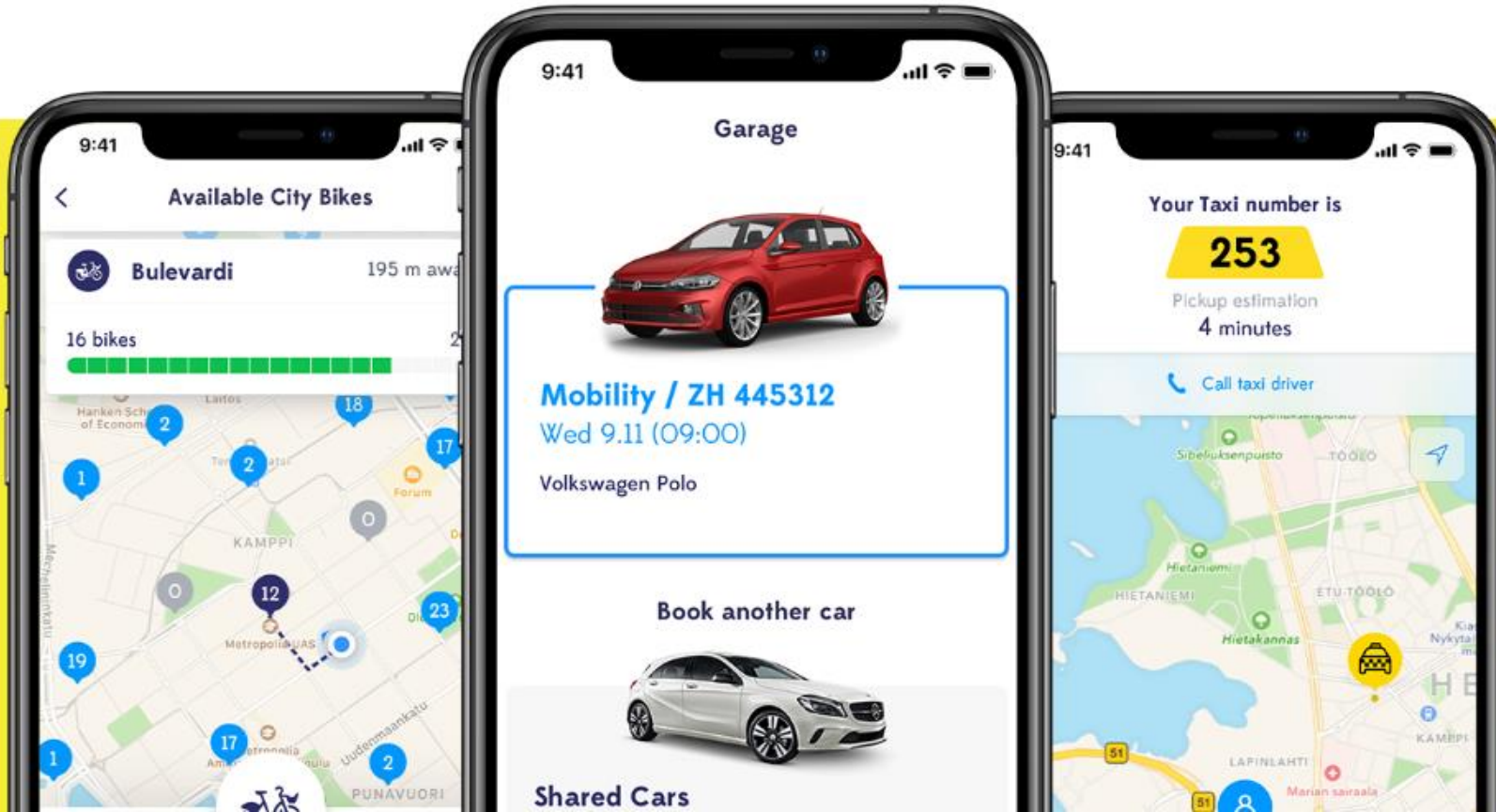


Exponential growth in computing power is fuelling massive tech advances

Whim Unlimited

€499 / month

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How to Thrive

— Meta Skills

— Adaptive Resilience

Self-management

Taking responsibility for your own behaviour and well being



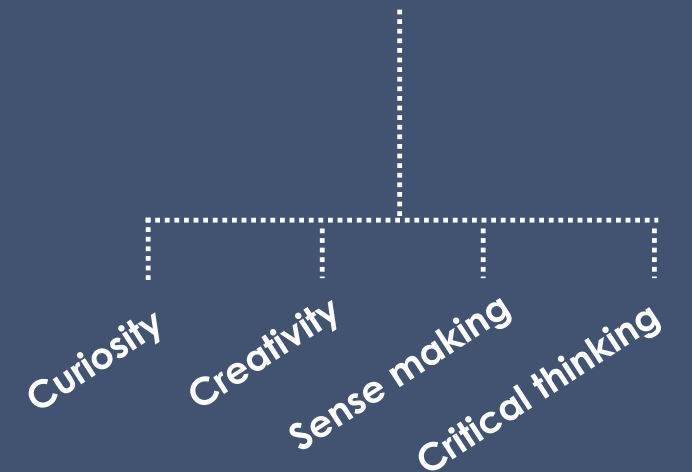
Social Intelligence

Awareness of others' feelings, needs, and concerns in order to effectively navigate and negotiate complex social relationships and environments

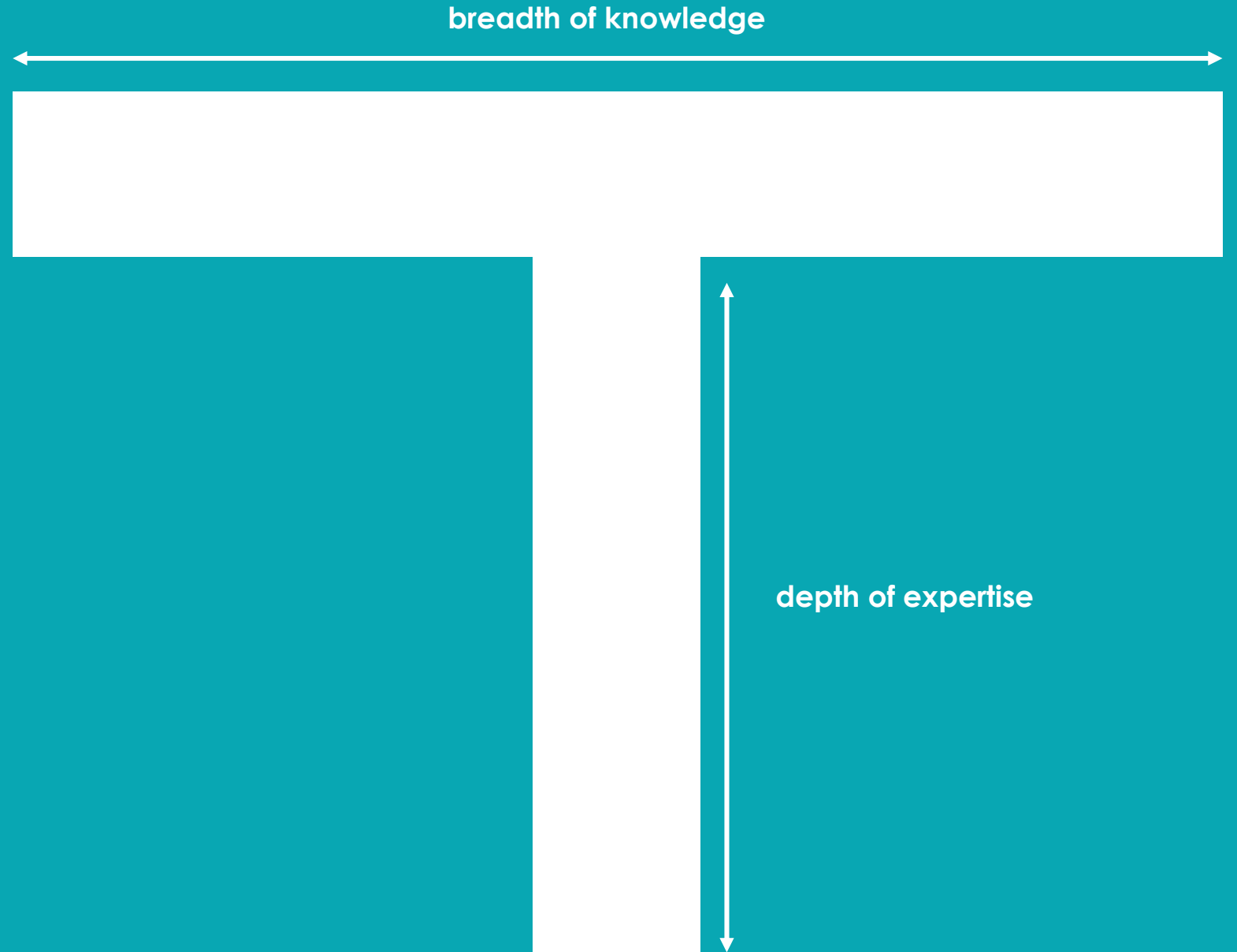


Innovation

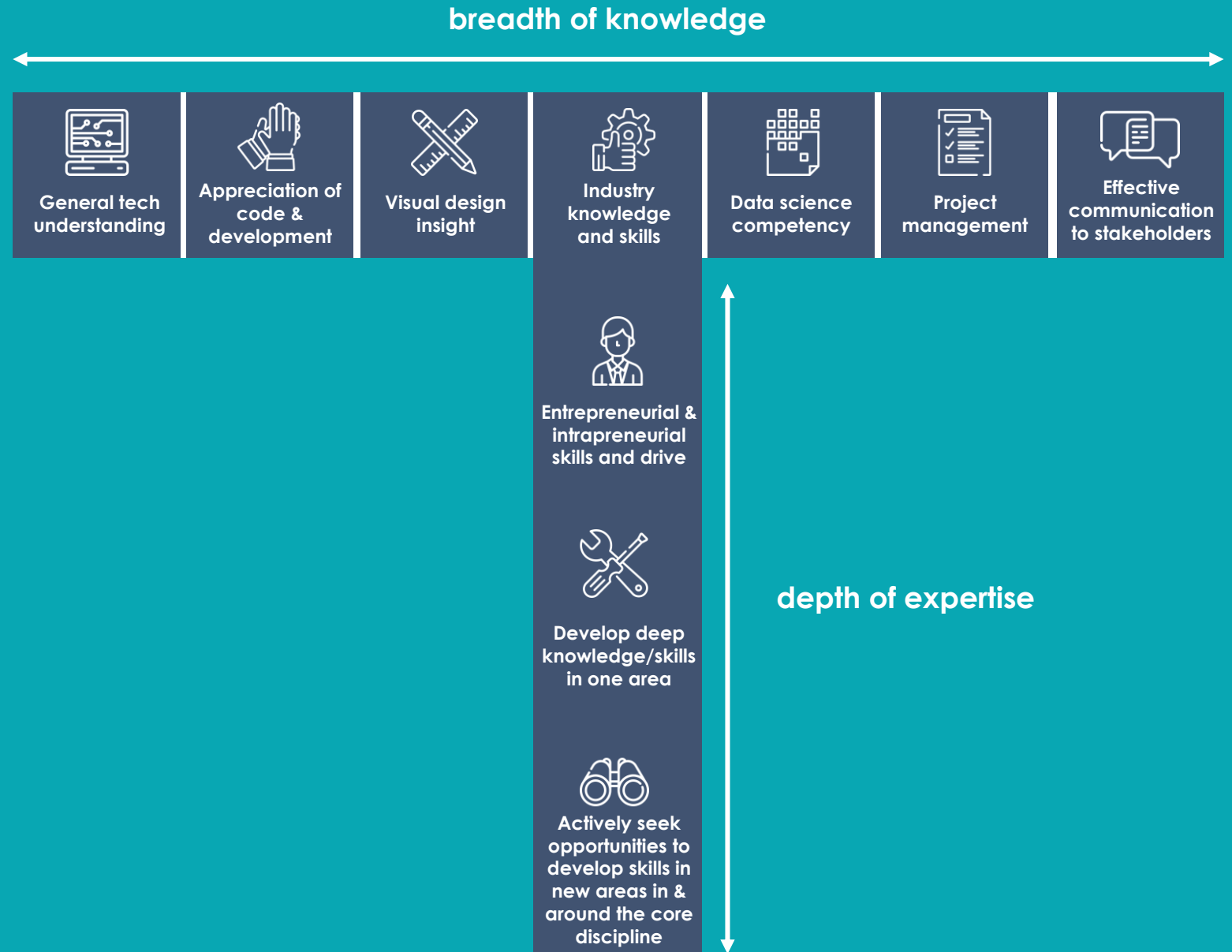
The ability to define and create significant positive change



What does
a **T-shaped**
worker
look like?



What does the **T-shaped Worker** of the future look like?



Adaptive Resilience:

The capacity to remain productive and true to core purpose and identity whilst absorbing disturbance and adapting with integrity in response to changing circumstances

Christchurch Case Study

Valuing Employees



Committed to Collaborate

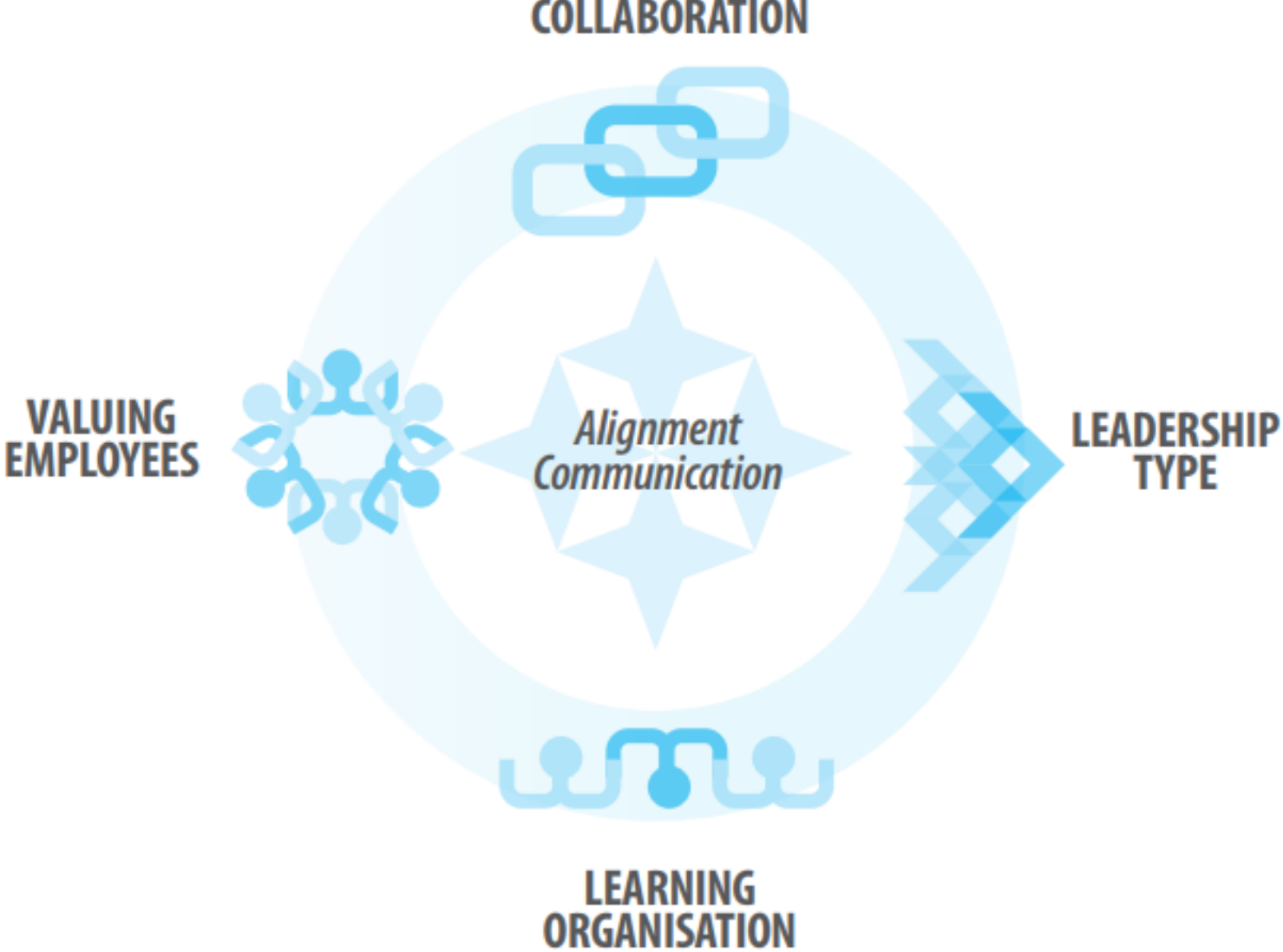


The Power of Learning



Leading



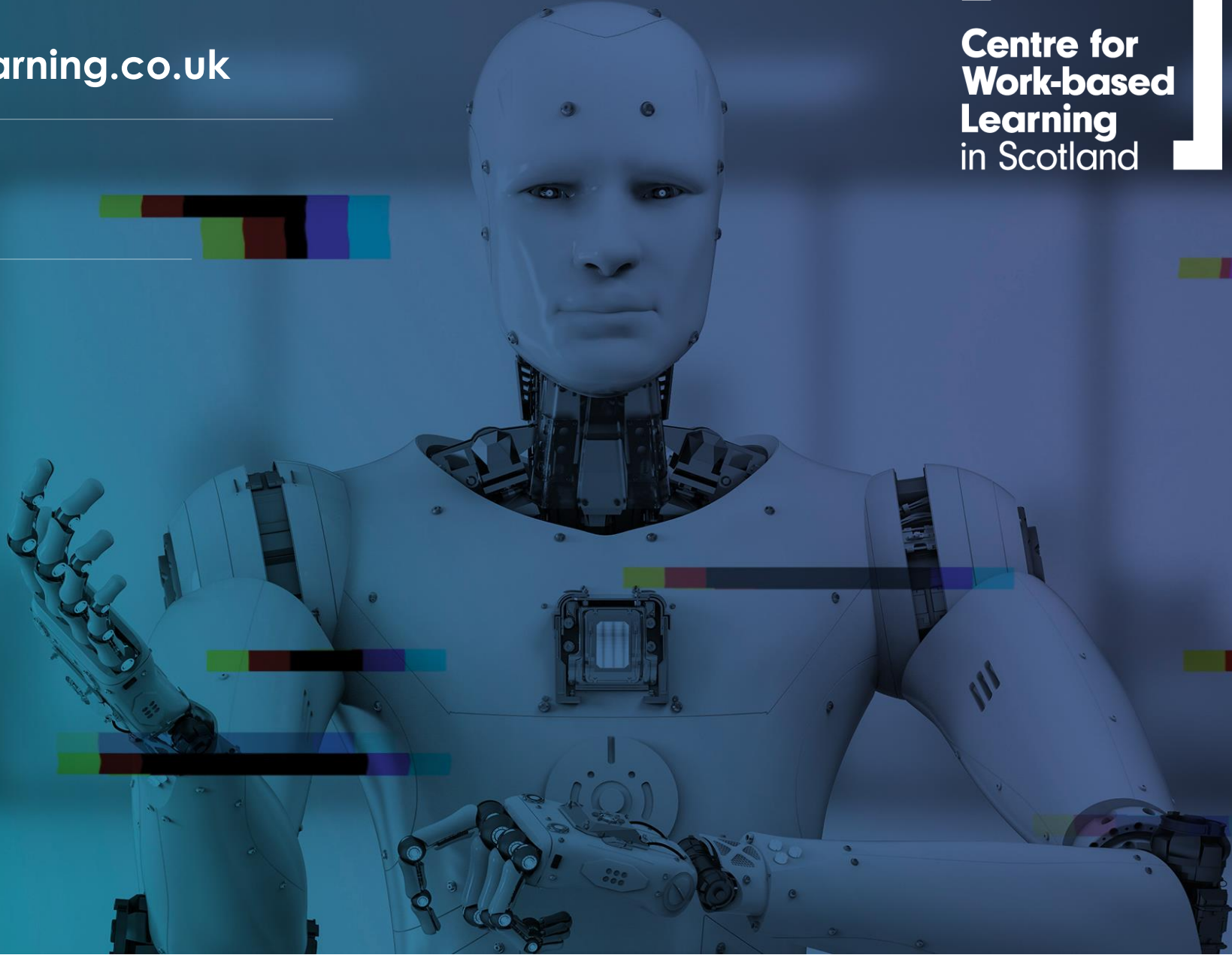


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