

# Cynllun Cyflogadwyedd

/

# Employability Plan

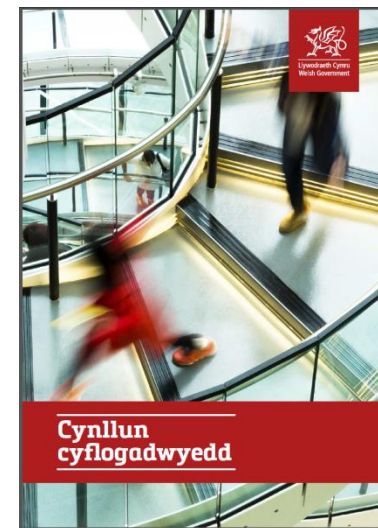
Edwyn Williams

Llywodraeth Cymru / Welsh Government



Llywodraeth Cymru  
Welsh Government

[www.cymru.gov.uk](http://www.cymru.gov.uk)



## Cynllun Cyflogadwyedd

Mae pedwar elfen i'r cynllun:

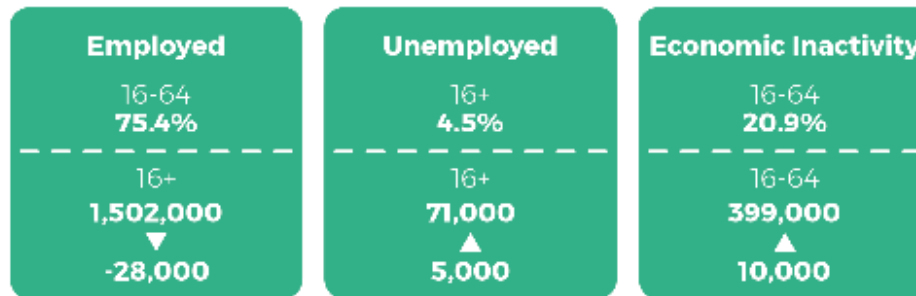
- Darparu cymorth cyflogadwyedd wedi'i deilwra i'r unigolyn
- Pwysleisio cyfrifoldeb cyflogwyr i uwchsgilio eu gweithwyr, cefnogi eu staff a darparu gwaith teg
- Ymateb i'r bylchau presennol o ran sgiliau a'r rhai a ragwelir
- Paratoi ar gyfer newid sylfaenol ym myd gwaith

## Employability Plan

There are four elements to the plan:

- Providing an individualised approach to employability support
- Underlining the responsibility of employers to up-skill their workers, support their staff and provide fair work
- Responding to current and projected skills gaps
- Preparing for a radical shift in the world of work

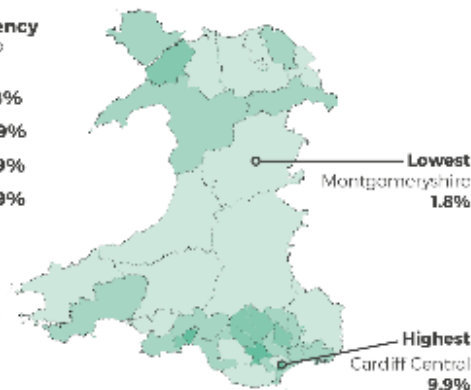
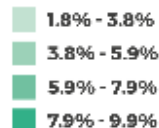
## HEADLINE STATISTICS FOR WALES



## ILO UNEMPLOYMENT IN WALES

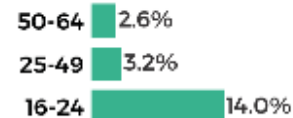
### By Constituency

For 12 months to December 2018



### By Age Group

For 12 months to December 2019



### By Gender (16+)

For 12 months to December 2018



## ILO UNEMPLOYMENT RATE - UK NATIONS

Percentage of people aged 16+ who are unemployed

**Northern Ireland**  
2.9%

**Scotland**  
3.2%

**UK**  
3.8%

**England**  
3.9%

**Wales**  
4.5%

## WORKING AGE EMPLOYMENT RATE - UK NATIONS

Percentage of people aged 16-64 who are employed

**Northern Ireland**  
71.3%

**Wales**  
75.4%

**Scotland**  
75.4%

**UK**  
76.1%

**England**  
76.3%



## Targedau

1. Drwy'r cynllun byddwn yn cyfrannu at gynyddu lefelau cynhyrchiant yng Nghymru dros y degawd nesaf.
2. Byddwn yn cael gwared ar y bwlch o ran cyfraddau diweithdra oedran gweithio ac anweithgarwch economaidd rhwng Cymru a chyfartaledd y DU ymhen 10 mlynedd.
3. Byddwn yn cael gwared ar y bwlch rhwng Cymru a gweddill y DU ar bob lefel cymhwyster ymhen deng mlynedd, ac yn sicrhau ein bod yn y dyfodol o leiaf yn cynnal ein perfformiad o gymharu â gweddill y DU.

## Targets

1. Through the plan we will contribute to increasing productivity levels in Wales in the next decade.
2. We will eliminate the gap in working age unemployment and economic inactivity rates between Wales and the UK average within 10 years.
3. We will eliminate the gap between Wales and the rest of the UK at all qualification levels in ten years, and ensure in future as a minimum, we maintain our performance relative to the rest of the UK.

## Targedau

4. Byddwn yn lleihau nifer y bobl sy'n NEET yng Nghymru. Mae tua 57,000 o bobl ifanc 16-24 mlwydd oed yng Nghymru sy'n NEET.

5. Byddwn yn gweithio gyda phartneriaid i nodi targedau addas er mwyn cynyddu nifer y bobl anabl sydd mewn gwaith.

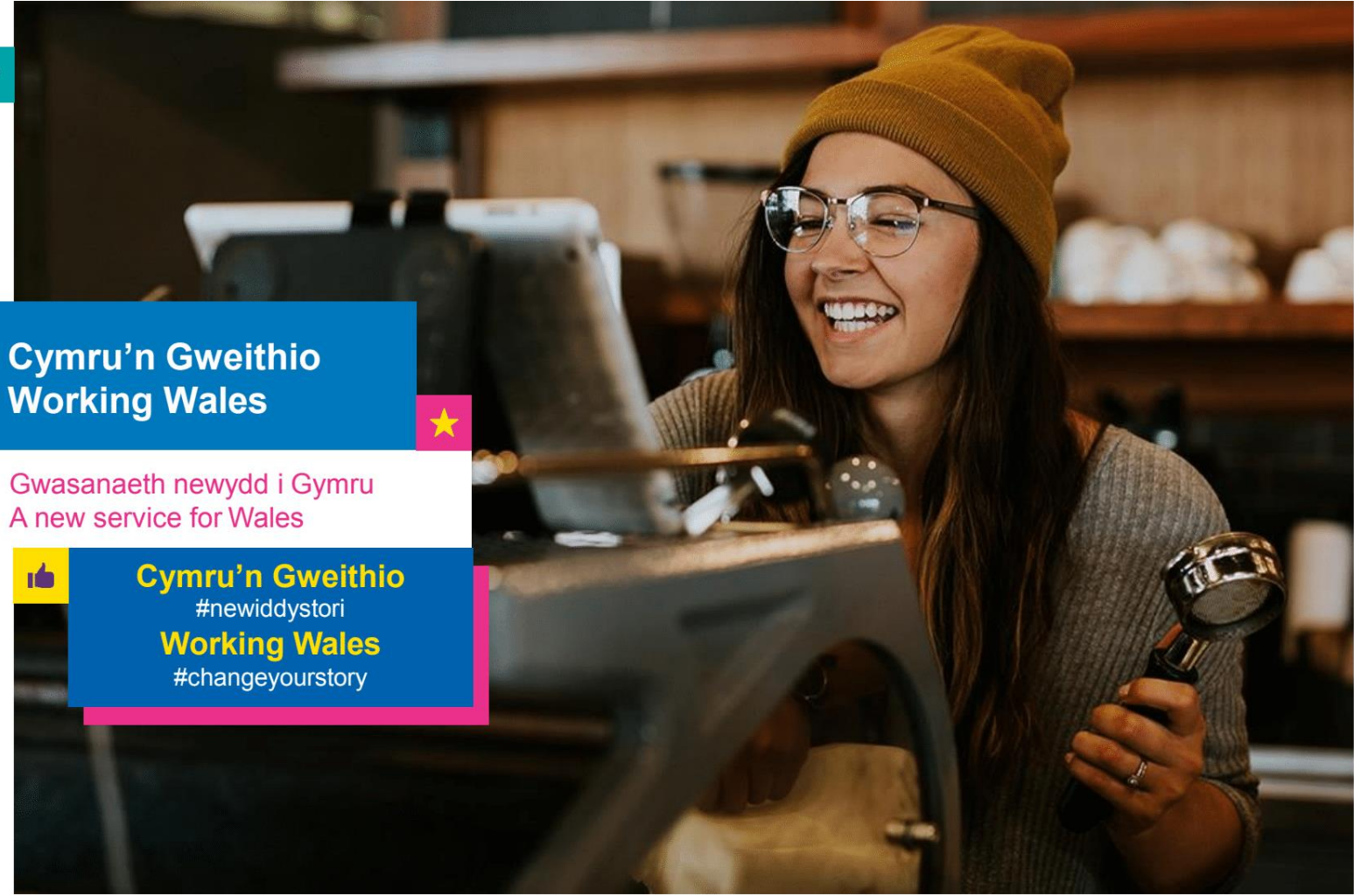
6. Byddwn yn gosod targed ar y cyd ag Iechyd Cyhoeddus Cymru i gynyddu nifer y cyflogwyr sy'n cymryd rhan yn Rhaglen Cymru Iach ar Waith.

## Targets

4. We will reduce the number of people who are NEET in Wales. There are approximately 57,000 16-24 year olds in Wales who are NEET.

5. We will work with partners to identify suitable targets for increasing the number of disabled people in work.

6. We will set a target in partnership with Public Health Wales to increase the number of employers engaged in the Healthy Working Wales Programme



# Cymru'n Gweithio Working Wales



Gwasanaeth newydd i Gymru  
A new service for Wales



**Cymru'n Gweithio**  
#newiddystori  
**Working Wales**  
#changeyourstory



# Job Support Wales

- Job Support Wales is a new programme designed to support people of all ages to overcome barriers to achieve and maintain good quality, sustainable employment.
- Jobs Support Wales will support delivery of the Welsh Government's Programme for Government, Taking Wales Forward commitment to reshape employability support for all individuals and forms an important part of the government's Employability Plan.
- All questions on the procurement of Job Support Wales will need to go through the Bravo Portal. All questions and answers are published for other interested parties to see. Anyone can register on the Portal as an interested party.

**Diolch yn fawr / Thank you**

**Edwyn Williams**

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