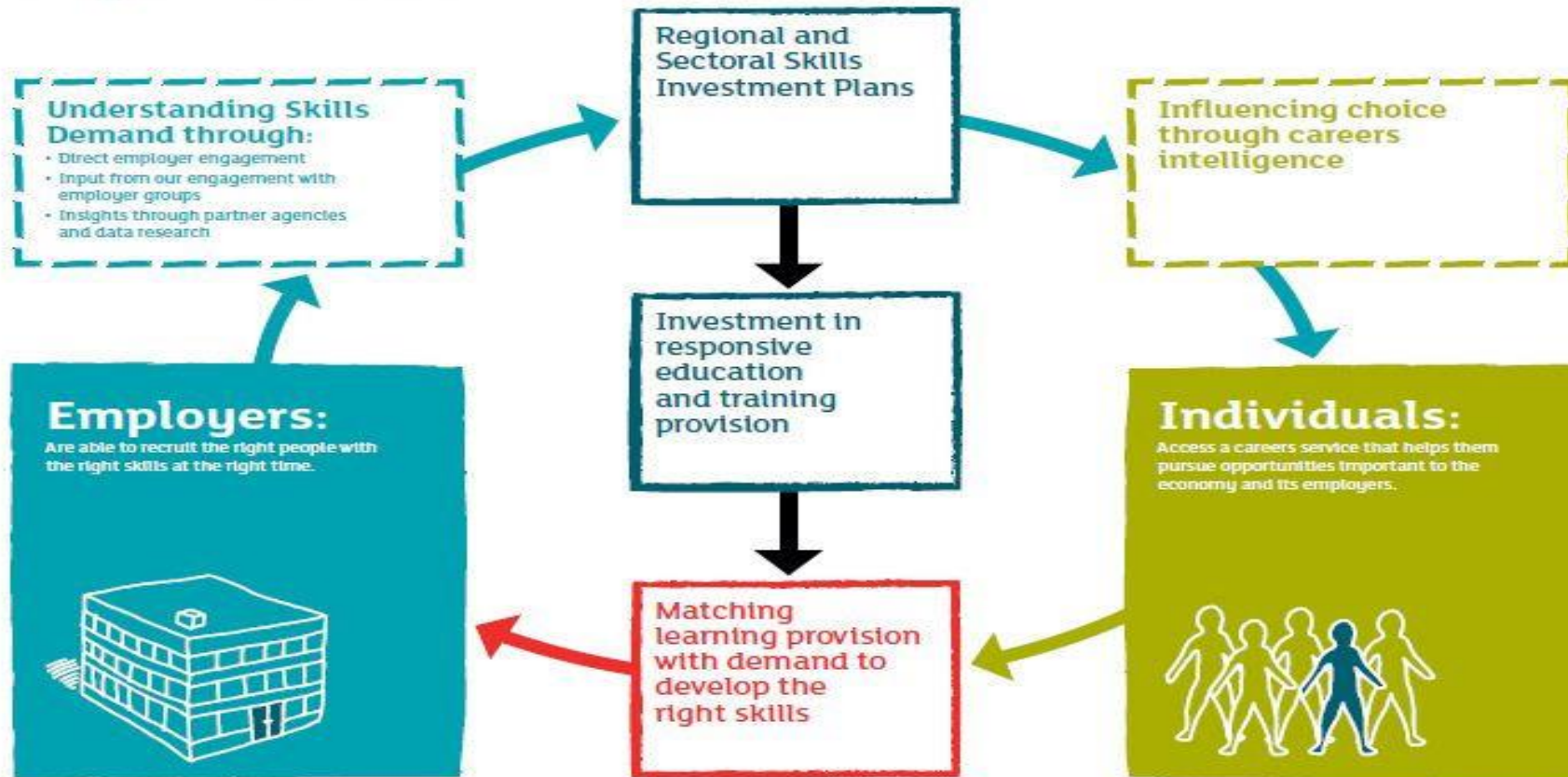


# Aim of the session

- Context within which SDS CIAG services are delivered
- Resources, tools and support for advisers
- Peers – Professional Practice Coaches

# Scottish Skills Planning Model

**The Skills Planning Model**  
Making Skills Work for Scotland





Y  
C  
M  
S



## Self

Knowing who you are



## Strengths

Knowing what you are good at



## Horizons

Knowing what is out there



## Networks

Knowing who can help you

# Welcome to the sds academy

Hover over the panels below to find out more...



Skills and Learning at SDS >



I have a new role at SDS >



I'm a Team Member >



I'm a People Manager >

## My Alerts

You currently have no alerts.

## Latest news

Welcome to the sds academy!

17 May, 14:36 Paul McEachnie

Managing my Performance and Contribution

17 May, 14:35 sds academy

Calling all People Managers!

17 May, 14:33 sds academy

Older topics ...

## Videos and Resources

> elearning - sds academy


> Introduction to My Contribution

> Learning Lync Call

## My Learning Calendar

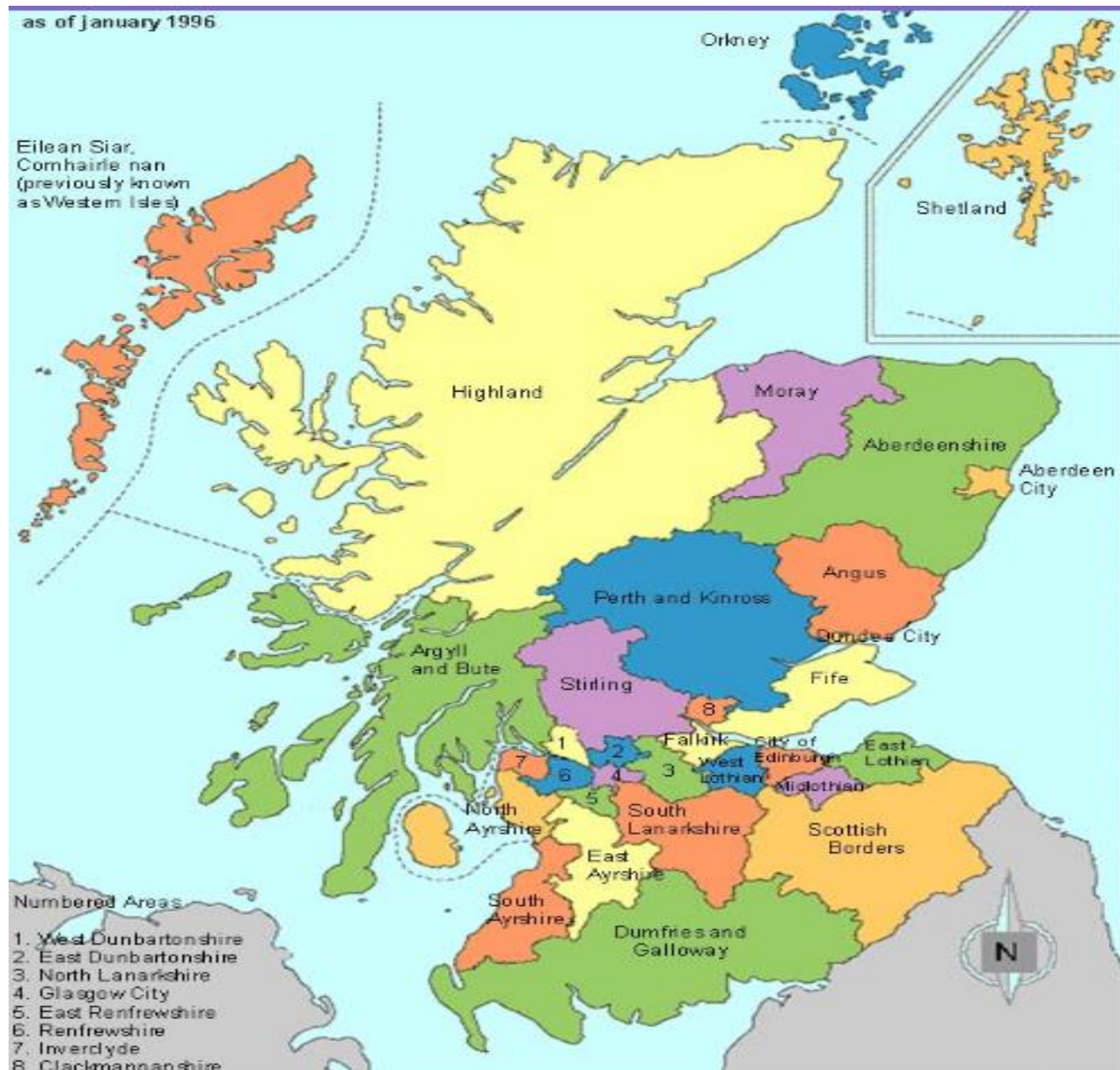
May 2017

# PPC Role

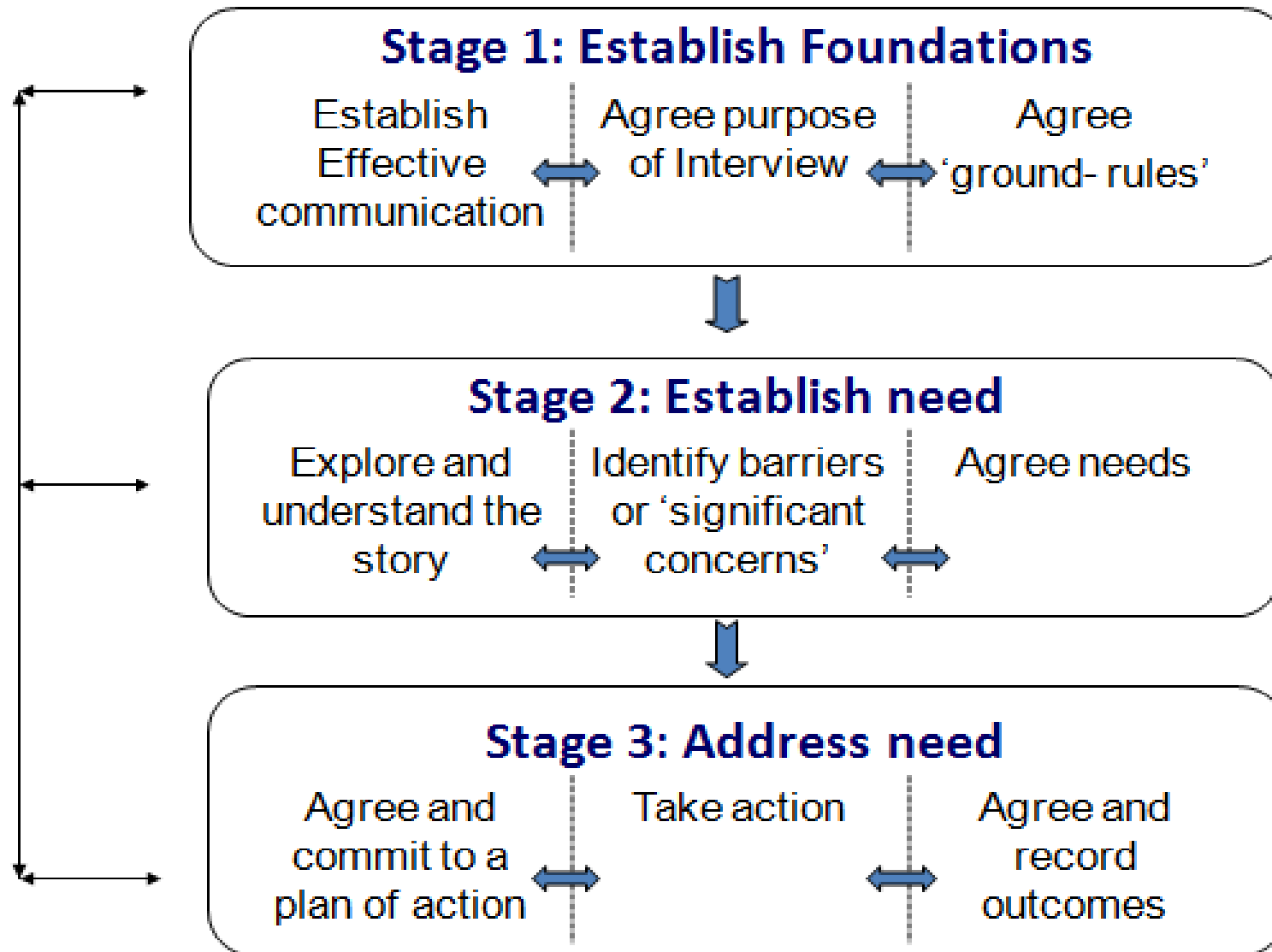
- Expectations of PPCs
  - PPC activities/approaches
  - Ongoing support PPCs
  - Geography
- 




as of January 1996



# The 3 stage model





- **1: Stage 1 The Foundations**
  - **2: Agreeing the Purpose**
  - **3: Stage 2 Exploring Mindset and Decision Making**
  - **4: Recontracting and Agreeing Needs**
  - **5: Addressing Needs Decision Making**
  - **6: Applying a Decision making Method**
  - **7: Measuring Distance Travelled / Guidance Outcomes**
  - **8: Stage 3 - Action Planning**
- 

# Thank you.....

- [greg.hiddleston@sds.co.uk](mailto:greg.hiddleston@sds.co.uk)
- [peter.chambers@sds.co.uk](mailto:peter.chambers@sds.co.uk)