

As the UK-wide professional body for the career development sector, the CDI is ideally placed to provide this training.

Programme aims are to help you to:

- understand the Gatsby Benchmarks, review current provision and implement developments;
- develop the knowledge, skills and authority to lead colleagues, make decisions, enact reforms and ensure your institution is reaching the Gatsby Benchmarks;
- develop yourself and your programme in the light of reflection, evaluation and new evidence;
- know the sources of local/ national support and information for future self/programme development.

The programme delivered in London/major towns/cities in the South East and South West regions, comprises:

Four full taught training days on:	Two half day workshops (on the same day) on:
Introduction to the Careers Leadership training programme, Gatsby Benchmarks and Careers and Enterprise Company Support	The changing education landscape – technical education reform and the range of education, training and employment routes post 16/18
Planning and designing career guidance programmes	Career guidance theory and research and its application to learners and school/college career guidance programmes
Leading and managing career guidance work in an organisation	<i>There is time built into the programme to discuss local factors and for networking.</i>
Continuously improve career guidance work in an organisation.	<i>You will also have six hours of telephone support from your tutor. You can join the CDI National Community of Practice for Careers Leaders.</i>

You will also need to:

Produce a reflective journal and case study on the impact of the training on your role/ career guidance programme. This helps your personal development/ provides a means of sharing with your line-manager/governor the value of the career guidance programme in your institution and your role in leading it.	Make contact with a local employer and an education or training provider and your Enterprise Co-ordinator/Adviser and LEP.
Use relevant documents/ websites which we will provide for you, C&EC online self-study materials and the full range of CDI Membership benefits: http://www.thecdi.net/ .	Have an individual discussion with your tutor on your learning from the programme and its impact, your future development needs and further plans for your career guidance programme.



Delivery

All of our trainers/tutors have many years' experience of supporting professionals to develop career guidance programmes. We can provide the programme to type of institution specific cohorts and mixed cohorts. Cohort sizes of between 8 and 12 learners ensure support from the trainer and the sharing of ideas.

Optional accreditation

As you will invest time and energy in the programme we are able to offer this through the OCR awarded CDI Level 6 Certificate in Careers Leadership. You can opt for this route at the start of the programme or at any time during it or not at all. Accreditation for these three units will also be paid for by the C&EC and involves producing evidence for the three units: Plan and design career-related learning programmes (Unit 23); Lead and manage career development work in an organisation (Unit 21) and Continuously improve career development work in an organisation (Unit 22)

Progression

For those people holding the CDI Certificate in Careers Leadership it is then possible to achieve the full Level 6 Diploma in Career Guidance and Development by completing the seven mandatory units. The full diploma qualifies you to provide personal career guidance.

Further information

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