



SHAPING FUTURES

ASTREA ACADEMY TRUST

Meaningful Experiences of the Work Place

Catherine Carruthers – RCDP & Trust Careers Lead

Traditional Work Experience - Astrea Dearne

- Some incredible outcomes
- Post Covid – Reduction by 50% in placements
- Valid concerns about lessons missed at a time when much time had been lost
- ‘Self arranged’ placements began to show patterns
- Was it reflecting the labour market messages we wanted to tell?
- Some of the most popular sectors don’t take school students
- Low aspirations and confidence weren’t being addressed across the board
- It was one week at the end of the Summer term
- SEND students often missed out
- **Something needed to change**

Shaping Futures – Meaning for Everyone

- Asked employers to provide a job role and description
- Utilised already built in Y10 PSHE lessons around applications
- Worked with the pastoral teams in school on the selection process
- Utilised the already scheduled mock interview day to make it 'real'
- Asked employers to mentor a small group of successful candidates once a term either in person or online and to give them a real employment task to work on
- Asked employers to host a visit to their place of work
- Held a celebration event/business networking event where students showcased what they'd done

Challenges

- Buy in from students, parents/carers and staff
- Students taking on additional responsibility for both application and task
- Group work challenges
- Most people applied for the roles that they had heard of, leaving some employers with no applications
- Some employers were willing to be involved but very unsure about the task
- SEND students
- Students in Alternative Provision

You applied for jobs with some fantastic companies!



We were lucky to have so much help!





You attended interviews, both in person and online!

We asked you what you had learned about going through a selection process...

"I've gained confidence for future interviews"

"I've learned more about myself"

"I've learned to prepare for what they might ask me"

"I've learned how to speak to people I don't know under pressure"

"Every subject I study links to a variety of jobs"

"To be prepared to go out of your comfort zone"





93% of you stated that you had grown in confidence due to the application and interview process!

We asked what you wanted to 'get out of' the project...

- "To learn more about jobs I've never heard of"
- "To develop my essential skills"
- "To develop my confidence"
- "To learn more about the working world"



SO WHAT DID YOU DO
AROUND THE CAREERS
ROOM TABLE?





Oliver King
Consulting
Est 2020

Oliver King Consulting

You produced an
advertising campaign
promoting the company!



Oliver King
Consulting
Est 2020

Feel confident that you're hiring the right people. Whether you're hiring your first team member, or struggling with a high turnover of staff, hiring someone aligned with your values can be the difference between business growth and stagnation.

Maybe you've tried recruiting yourself, maybe you've used an agency. We know you don't have time to find and hire enthusiastic candidates while focusing on growing your business.

Instagram: @oliverkingconsulting
phone: 0114400020

BMBC Project Development Fund

You became Project Managers and targeted young people with an instagram advert consulting on the best way to spend the Goldthorpe Development Fund!



BARNSLEY
Metropolitan Borough Council



**The government
have been given
millions to spend
on small
village!!!**



Close Friends



Simply Ancestry

You researched your family
history as a Genealogist



Information about the client.

- ▶ The client's name is Miss En
- ▶ Her date of birth is 14/02/2
- ▶ She lives with her parents a
- ▶ She is single and has no ch
- ▶ She has an annual salary o
- ▶ She has no debt.
- ▶ She has £2000 in a current a
- ▶ her lifetime ISA.
- ▶ No financial protection.
- ▶ She has no will.
- ▶ Good credit score.
- ▶ She is a legal secretary.
- ▶ Her attitude to risk is 3/5
- ▶ £600 monthly expenditure.

AFH Wealth Management

You took a client on as a **Financial Adviser** and assisted her with mortgage affordability goals





Serenity Academy

You found out about careers in Beauty Therapy which included teaching, assessing, writing books and travelling





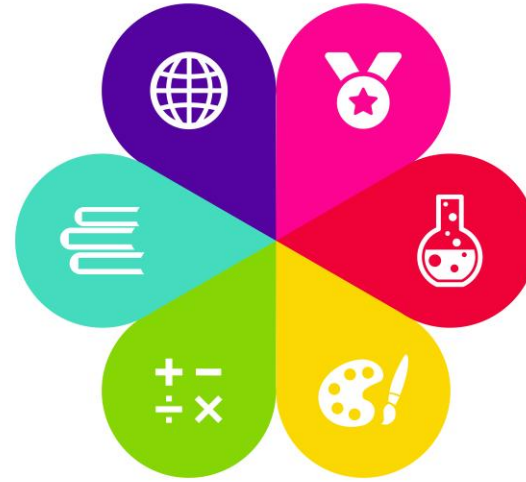
And you
took your
research to
the Salon!



DARKCHERRY 
CREATIVE

You discovered your design skills!

And helped to
create
something very
special!

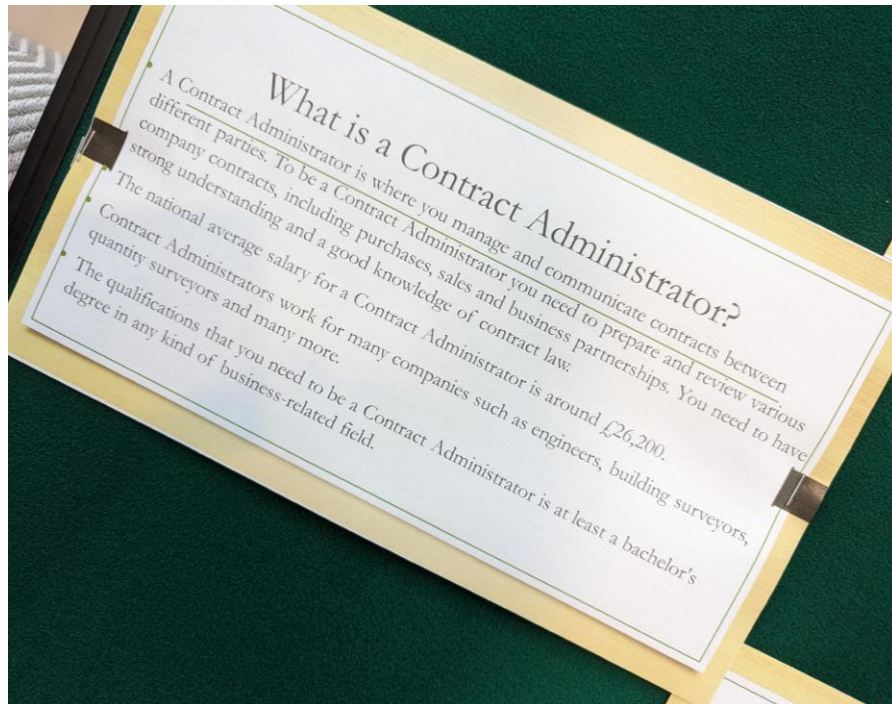


SHAPING FUTURES

ASTREA ACADEMY TRUST

Mitie

You developed a presentation about being a contract developer

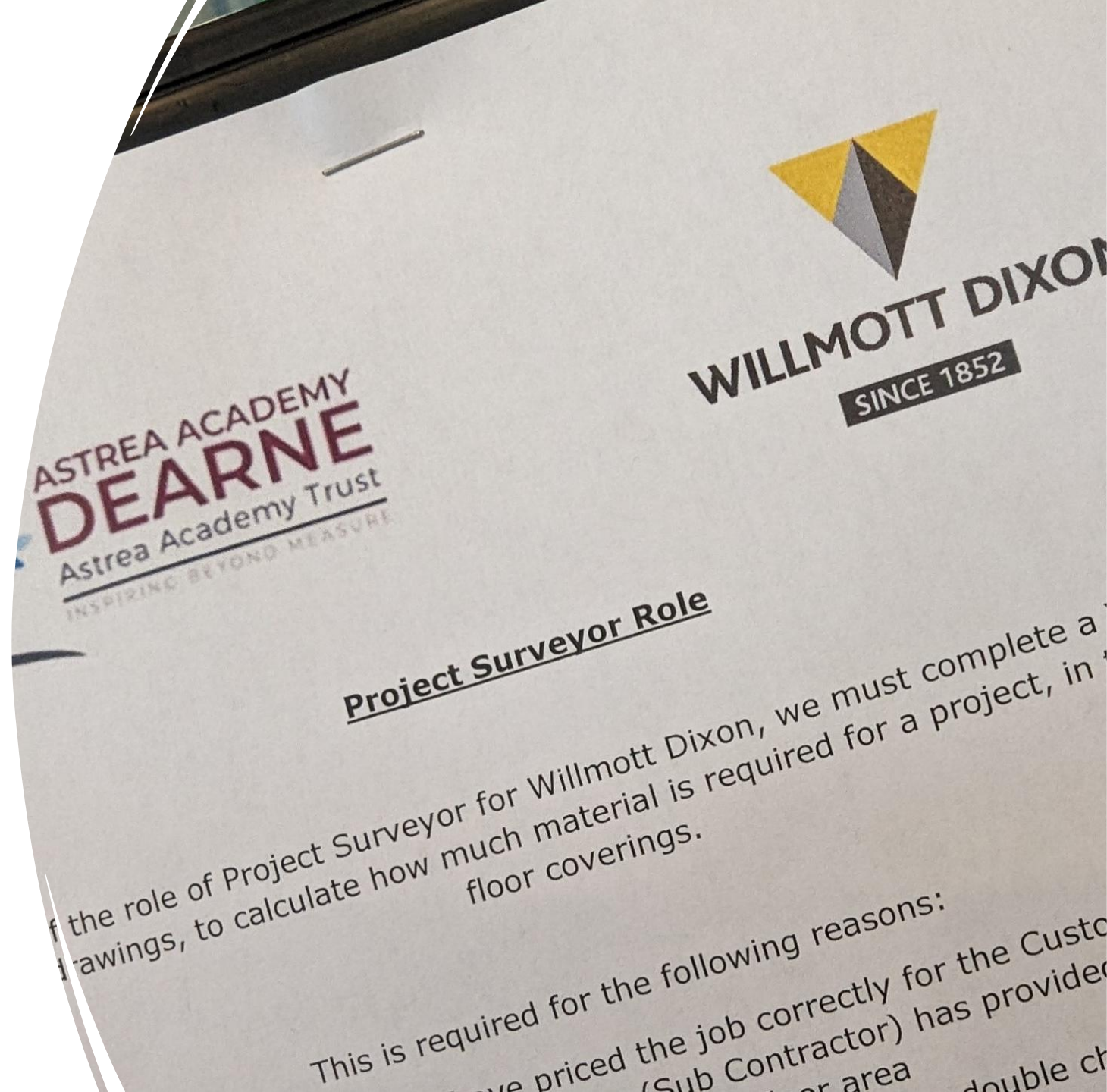


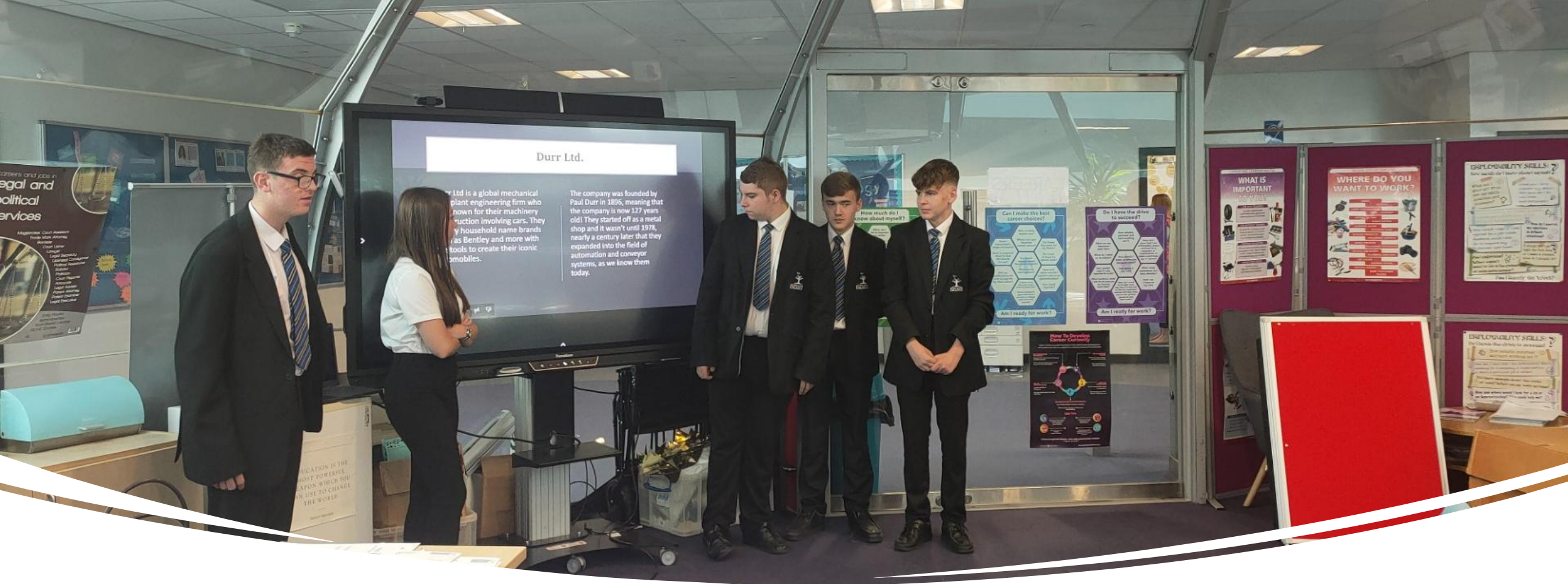
mitie

Wilmott Dixon

As Quantity Surveyors, you had to work out the cost of flooring at Mexborough Hospital

As Building Managers you calculated the time for each stage in a small build process





You worked out the costings of a new assembly line for Bentley and presented this to the Sales, Service and Commissioning Engineer



You developed your plastering skills!



The Army

You used your problem solving skills to project manage an army barracks build!



winvic

Work Tasks & Outcomes:

Roles & responsibilities:

There are a number of roles associated with the Construction Team, all of which are essential for the development and delivery. pick ONE role you will research for this task. You must have the same one.

Architect - M.A.
Structural Engineer
Project manager - Oliver
Site manager - Keymer
Site engineer
Design manager - Mckenzie
Quantity surveyor

on role & responsibilities
associated



Winvic

You researched different jobs in
the Construction sector



winvic



You travelled to new places...





By figuring out how to catch one of these!

NHS

You attended sessions on
diversity in the workforce
and reflective practice





Wentworth Woodhouse

You planned, researched and collaborated while learning about your local area!

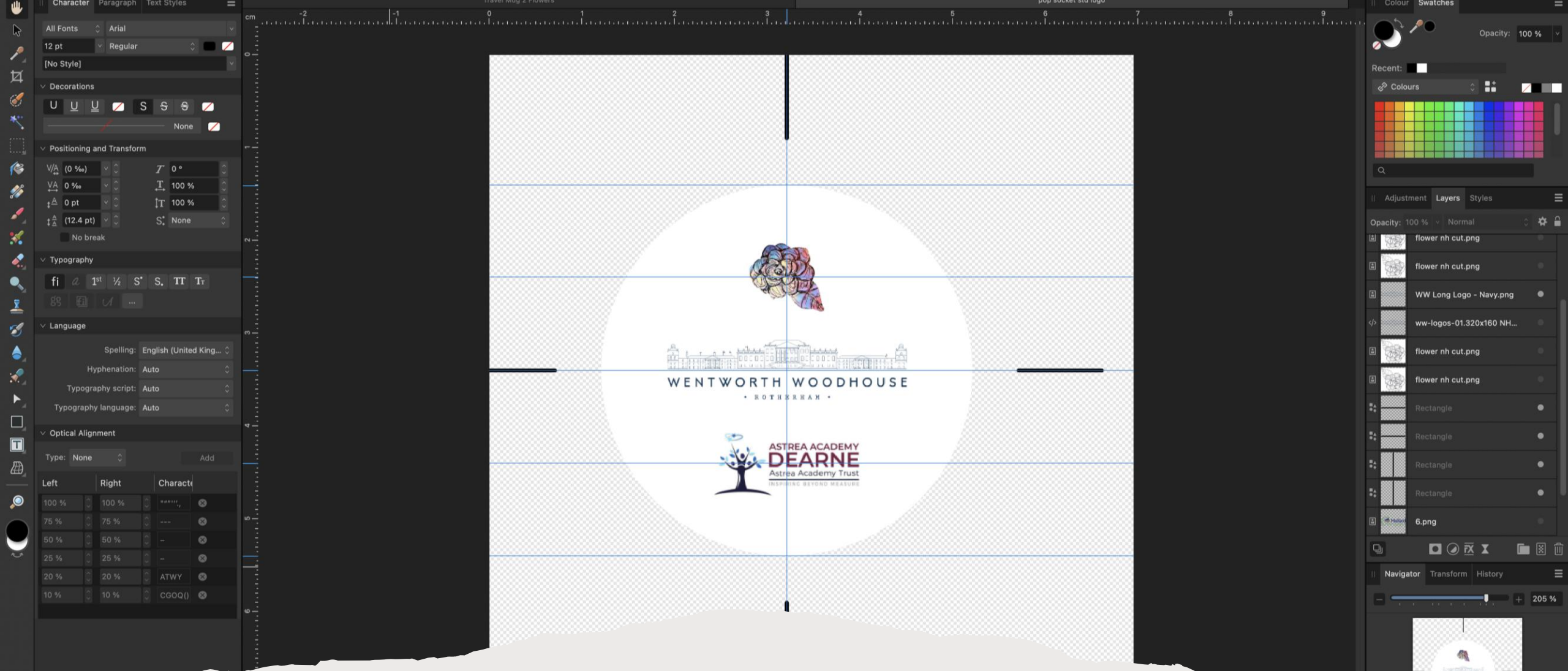




Fundraising & Graphic Design

You joined forces with other Shaping Futures companies to add value to what you were already doing!





Illustrated Solutions
You generated design ideas





Fundraising
You were given a £50 seed fund



And by investing
in and selling these....



YOU RAISED
£230 FOR
CHARITY!



Carrfield Primary

You planned, worked together
and practiced in your own
classroom



CARRFIELD
PRIMARY ACADEMY

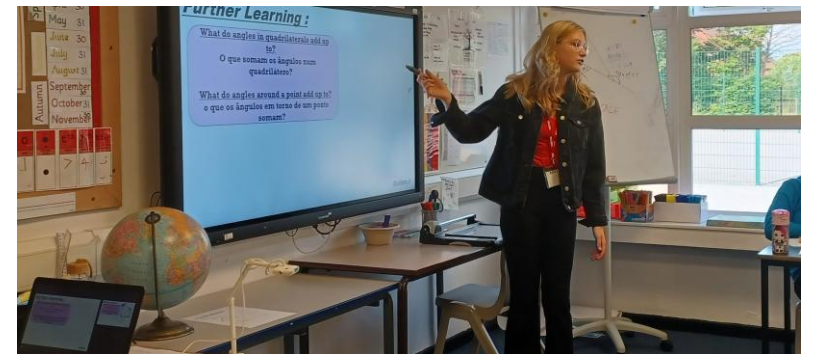
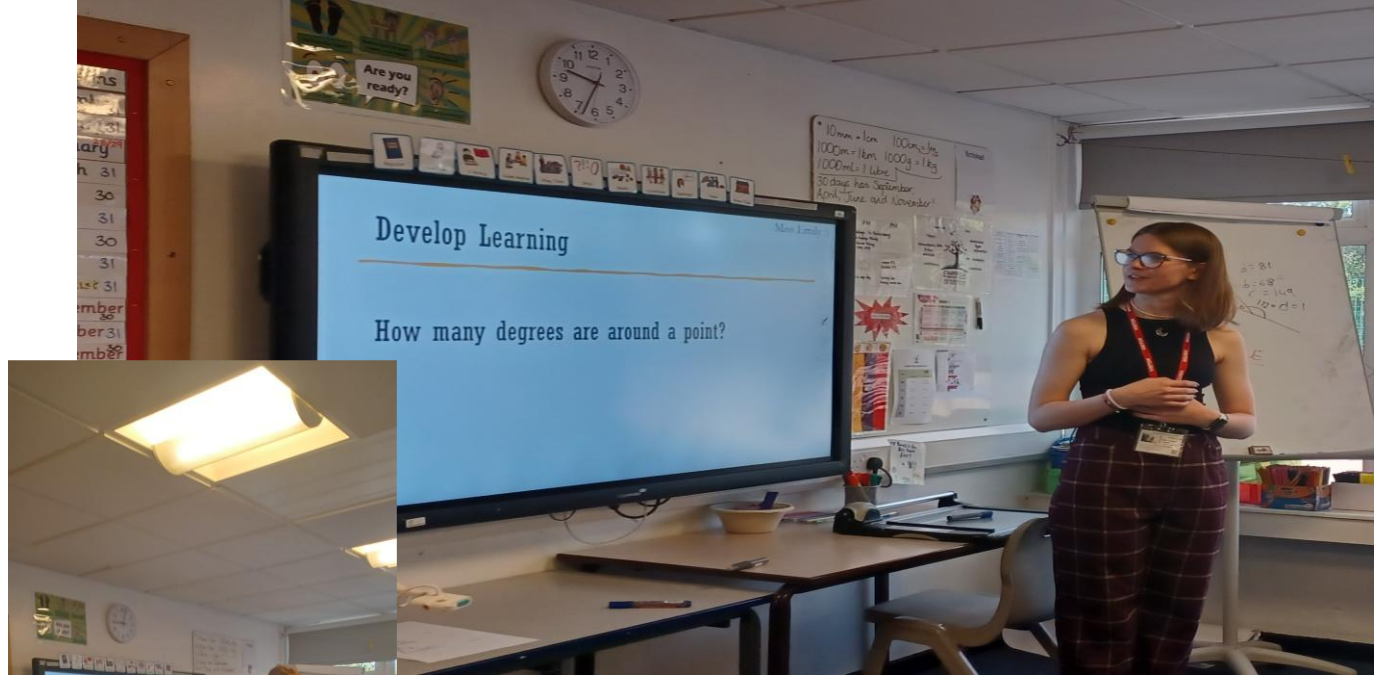
Astrea Academy Trust
INSPIRING BEYOND MEASURE

And brought it to life
in someone else's!



**CARRFIELD
PRIMARY ACADEMY**

Astrea Academy Trust
INSPIRING BEYOND MEASURE





You learned
about signing
into work

dibor



dibor

You wrote content, designed and developed your professional social media skills

You even worked for Astrea Academy Trust finding out about Finance...



Procurement...



Governance...



As well as Fundraising & Partnerships





You planned taster sessions for students for Animal Care courses!



You produced a radio show!

Doncaster College

As Careers Advisers you researched jobs and made CV's sparkle!

And as Work Placement Co-ordinators you built a Business Directory.



Doncaster
College





Employment & Skills
Team - BMBC

You created and delivered a pitch to a local business to persuade them to get involved with Barnsley schools



BARNSELY
Metropolitan Borough Council

Healthier Futures Barnsley

Let's Hear Your Voice survey

Healthier Futures Barnsley is a large-scale project aiming to improve the health and well-being of the community. There are four parts to Healthier Futures Barnsley which are the accreditation, the public health network, the shaping futures programme and the public health network. The shaping futures programme have linked with public health network.



Public Health –Barnsley Council

**You produced a research poster of peer voice
for the Healthier Futures survey!**



BARNSLEY
Metropolitan Borough Council

Human Resources – Barnsley Council

You explored how to
increase recruitment for
young people applying for
jobs with Barnsley Council!



RNN Group

As Adult Careers Advisers you researched careers and learned about how counselling links to careers advice!





St Paul's Mercure
Hotel, Sheffield

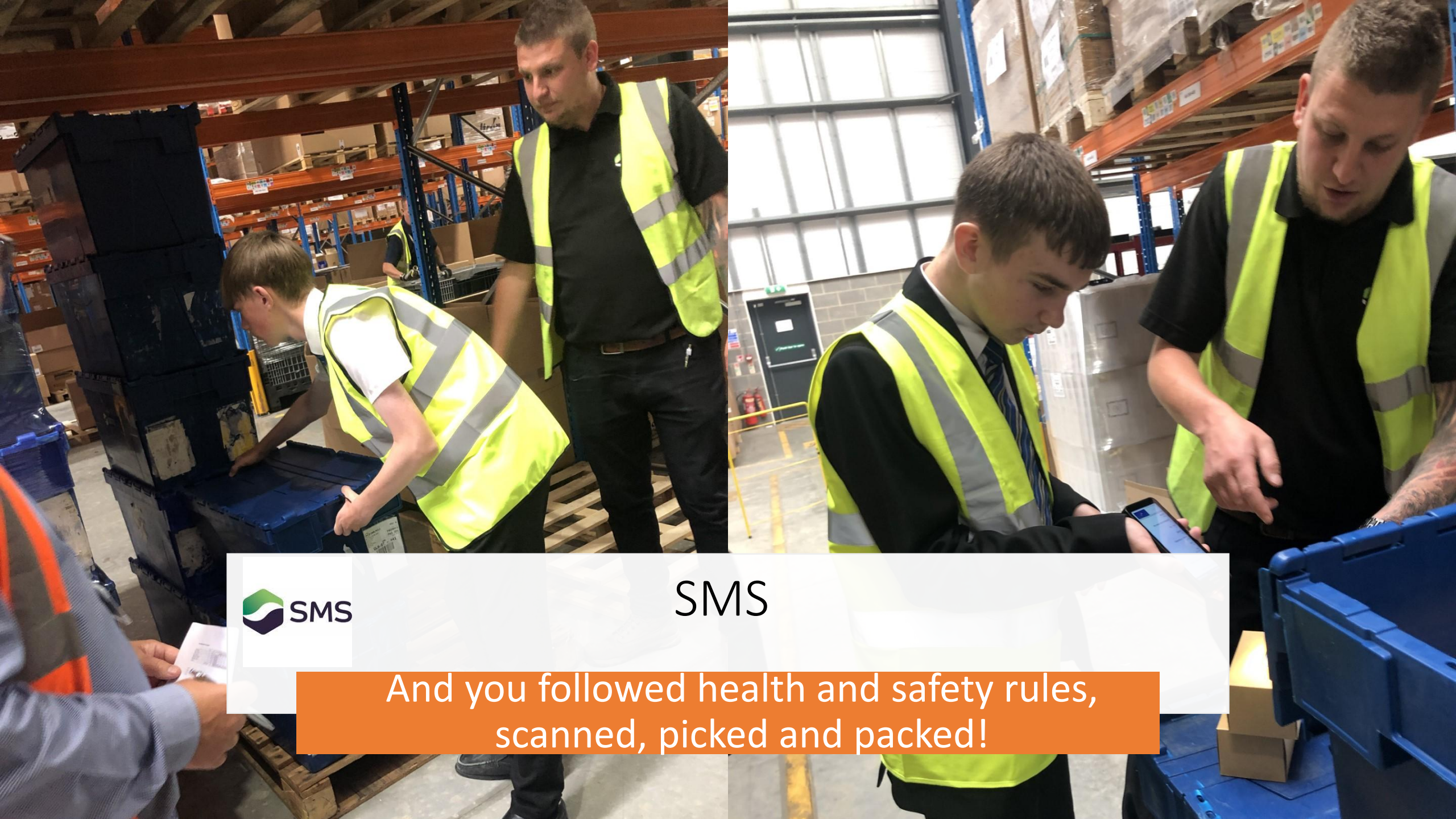
You attended a working lunch with
Sales and Social Media staff and advised
on the hotel's competition



SMS

You looked at Stock Administration, reverse and forward!





SMS

And you followed health and safety rules,
scanned, picked and packed!

Feedback on the tasks

- "I would be confident enough to ask about the business if I needed to and do things they would ask me so I could help"
- "It felt easier than I thought and it helped me with my confidence and knowledge on how things work"
- "There are a lot of things that happen while working at this company. Not every day is the same"
- "It helped me understand what being in that job means and how it could help me decide a future career path throughout my life"

Celebration/Networking Event



Final Evaluations

- 87% of students enjoyed the Shaping Futures Project as a whole
- 80% of students developed their knowledge about the sector that they were involved in
- 73% of students increased in confidence about being ready for the world of work
- 76% of students thought that their Speaking skills had improved when it came to speaking to people that they didn't know
- 76% of students thought that their Teamwork skills had developed as a result of the project

“It feels like we all had an
equal chance”

Year 10 Student – Astrea Academy Dearne