

## Career Studies and Coaching programmes at University of Warwick Centre for Lifelong Learning

For more than 30 years the [Centre for Lifelong Learning](#) has been a centre of expertise in the education of lifelong learners in different contexts, with a focus on enabling adult learners to achieve their personal and professional goals by accessing a Warwick education, irrespective of background.

Our established Career Studies and Coaching Faculty combines a growing team of six knowledgeable and experienced academic staff. We all bring highly relevant career development experience from a range of contexts, including international consultancies, recruitment companies, human resources functions, higher education careers services and freelance business, and many have had leading roles in these environments. We also contribute to research in the field of career studies to evolve the interaction between research and practice.

Our courses:

- Promote a focus on the client through the concept of the 'learning alliance'.
- Are carefully designed and organised, intertwining theory and practice together.
- Provide flexibility, with student-centred design and management.
- Are delivered by committed staff focused on high quality teaching and learning.
- Have a strong commitment to equality, social justice and accessibility.
- Are underpinned by regular student consultation.
- Are held in partnership with or are endorsed by relevant professional bodies such as AGCAS and the CDI.

We offer courses in Career Development and Coaching Studies, Career Education Information and Guidance in Higher Education and a Higher Apprenticeship Career Development Professional qualification. Read on to find out more.

### Career Development and Coaching Studies (CDCS)

[CDCS](#) is designed to help you provide creative and effective career support. The programme is designed for people working, or seeking to work, in a range of career development contexts, including education, community and commercial settings.

The programme is informed by a range of international and national benchmarks and characterised by a distinctive focus on the integration of theory and practice. Hear from student Lisa Chow, now Executive Career Coach at University of Oxford, about her student experience on the course in [this video](#).

There are full-time, part-time and flexible study routes.

We draw on a wide range of expertise and disciplines. Teaching staff have extensive practice experience as well as a diverse range of research interests.

## Career Education, Information and Guidance in Higher Education (CEIGHE)

[CEIGHE](#) is a unique collaboration between the University of Warwick and AGCAS (the Association of Graduate Careers Advisory Services). The course is designed for staff working within Career and Employability departments within Higher Education Institutions and those supporting career and employability teaching and learning within departments.

You will learn to harness theory to solve the real-life career and employability challenges that you face. You will evolve your critical analysis to become confident, evidence-based practitioners, collaborating effectively with key stakeholders such as students and academic staff. Our curriculum caters for those focused on career and employability strategic leadership, careers advice and guidance, placements, employer liaison, career and employability teaching in and alongside the curriculum, skill development and information/communications/systems management.

CEIGHE combines teaching by University of Warwick staff and experienced, qualified AGCAS members. The Career Studies Unit at Warwick includes teaching staff with extensive HE experience including previous Career Consultants and Career and Employability leaders.

Our students and alumni tell us how CEIGHE boosts their professional effectiveness, self-confidence and impact as career professionals and advances their careers. Laura Ingham, now Head of Careers and Employability at Bath Spa, explains how CEIGHE has supported her career progression in [this video](#).

To find out more, email the CEIGHE Course Director [Tania.Lyden@warwick.ac.uk](mailto:Tania.Lyden@warwick.ac.uk).

## Higher Apprenticeship Career Development Professional (HACDP)

The [HACDP](#) programme has been designed in conjunction with employers at a range of local councils, schools and universities. See more information on the Government [Career Development apprenticeship standard](#).

It combines academic study with its application in a work-based practice setting, to enable apprentices to optimise their learning and demonstrate all the evidence needed to meet vocational and academic standards (knowledge, skills, and behaviours). This is often referred to as off-the-job and on-the-job training, where you will attend University on three block release periods, each lasting for one week, together with guided self-study; and then on the job with your employer.

You will be supported by a University Apprenticeship Tutor, your line manager, and other appropriate mentors, who will meet with you regularly to identify your learning objectives and evaluate progress.

Find out more about the course, see [HACDP information for apprentices](#). You can also contact course lead Dr. John Gough at [john.gough@warwick.ac.uk](mailto:john.gough@warwick.ac.uk).