

**Chintha Dissanayake (BSc, MSc, PhD., MA
Empl Law, AFBPS, C.Psychol. MAC, MCDI,
RCDP)**

I am a Chartered Occupational Psychologist and founder of Oxford Psychometrics, an UK based consultancy that specialises in Talent Assessment & Development in the workplace. Over career spanning 25 years, I have worked in partnership with public and private sector organisations, nationally and internationally, to implement and deliver innovative solutions to their talent and career management programs.

My experience ranges from criminal psychologist to psychology lecturer. I was a psychologist within the British Civil Service; consulted to the Cabinet Office on their Leadership Development programs; more recently worked with the United Nations Population Fund on their senior leadership selection program. Ten years ago I started working with young people seeking career clarity. Using my experience with both employers and potential recruits to see both sides of the equation, a highly effective program (*the Career Launchpad*) was born.

My qualifications include *PhD* and *MSc* in Applied Psychology; *MA* in Law and Employment Relations; and *BSc* (Hons.) King's College, London. I am a certified user of Occupational and Educational tests and specialize in Personality measures such as the 16PF and OPQ. I remain academically connected & up-to-date, through research and participation in professional conferences. I contribute to the dissemination of psychological knowledge through my writing and various, non-profit community projects in Europe & in Asia.

I am a strong advocate of professionalism and to that end, fully support the CDI in safeguarding a minimum ethical and educational requirement in its membership to secure a high standard of care to the public.



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