

Pat Pugh B.Ed DCG, MCDI, RCDP

I am currently operating as a consultant for the career development, learning and skills sector after c. 30 years' experience of career and workforce development policy and practice. I am also a practising career coach with Appleby Associates (Executive Career Coaching).

One key project that I am currently undertaking for the CDI is the refresh/expansion of the Career Development NOS following our successful bid for guardianship of these standards. It is essential that this work reflects the wide scope of CDI membership including career educators and those working in the field of talent management who were not the focus of the original NOS.

Other consultancy work has included supporting FE Colleges and work-based learning providers to develop their career development offer to learners.

Prior to setting up on my own I was the UK Sector Manager for career development with Lifelong Learning UK (LLUK), and then the Learning & Skills Improvement Service (LSIS). In this role I was responsible for working with employers and stakeholders to identify skill gaps and workforce development solutions in the career development sector and oversaw the development of standards, qualifications, competency and career progression frameworks for the sector.

I was delighted to be invited to join, and contribute to, the Government Task Force on the Careers Profession chaired by Dame Ruth Silver and to contribute to the BIS Advisory Group for the National Careers Service.

Quality standards are vital in our profession and being a member of CDI, and on the UK Register of Career Development Professionals, I believe is equivalent to achieving the "gold standard".

Pat Pugh patriciajpuh@btinternet.com



“ Through membership of the CDI and inclusion on the UK Register of Career Development Professionals we can assure clients and our professional partners that they are working with practitioners operating to the highest quality and ethical standards ”