

## Liz Mannion MCIPD PGCE RCDP

Since 2012 I have worked as Manager, Careers and Employability at Richmond School in North Yorkshire. I deliver advice and guidance for students and organise careers events and work experience. There is a real focus on building relationships with local businesses to help students to develop their employability skills. I have delivered Morrisby Profiling and I am supporting the school to achieve the careers quality standard.

I have 20 years' experience in a variety of roles. My career started in Human Resources and I have worked for Eurostar UK, Cable and Wireless, and Virgin Media. I gained experience in psychometric testing and am qualified in MBTI. Working in recruitment, employee engagement, succession planning and outplacement has given me a solid foundation for careers advice and knowledge of the labour market and the skills and competencies that employers are looking for. In 2010 I gained my PGCE in Business Studies and I have been working in North Yorkshire schools since then.

A career highlight for me was being awarded a Sinnott Fellowship to develop the CEIAG at Richmond School working with Teach First and careers professionals from schools across the UK.

CDI membership has given me the professional framework to develop careers education and it has helped me to add value in terms of what is delivered in school.

Registration has really helped me to develop careers guidance so that it is seen as a profession within school, working to high standards, a code of ethics and providing the best possible service to young people. It also gives me support and professional development, this is important to me so that I can build connections with other careers professionals.

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