

WHO ARE THE MEMBERS OF THE CDI'S NEW PROFESSIONAL STANDARDS COMMITTEE AND WHAT ARE THE COMMITTEE'S PLANS?



**AVRIL HANNON
CHAIR OF
PROFESSIONAL
STANDARDS
COMMITTEE**

The Professional Standards Committee is the only standing committee of the CDI and therefore has a vital role advising the Board on key issues concerning ethics, professional standards and professional development.

Its members have a responsibility for ensuring the fitness for purpose of the CDI Code of Ethics, and the Discipline and Complaints Procedure, and the Committee also acts as a project board for the CDI's Professional Development Manager.

Committee members are involved in the organisation and judging of the UK Career Development Awards, and have an ongoing commitment to the development and promotion of the Register of Career Development Professionals.

Current projects

Projects and issues that currently feature on the Committee's agenda include:

- developing Case Studies on particular aspects of the Code of Ethics, which will be of use to practitioners who have ethical issues which they wish to explore;
- considering ways in which the CDI may develop a Mentoring framework;
- discussing issues around the question of how Career Guidance Professionals should or could engage with the Government's 'Prevent' agenda;
- discussing a Blueprint of Learning Outcomes for Professional Roles in the Career Development Sector, and its role in the development of a new Qualification in Career Development.

Membership

Members of the Committee represent specific constituencies and were last elected in the spring of 2016, together with a new Chair who is independent of any particular interest group or geographical area. One further member has since been co-opted, and vacancies are in the process of being filled for Wales and Northern Ireland.

A brief pen portrait of the current members of the Committee follows, together with the constituency they represent and their contact details. Any CDI member is free to contact a representative on the committee to raise an issue or inform debate on matters on the committee's agenda.



**AVRIL HANNON
CHAIR**

I am currently a member of the CDI's QCG/D Moderator team, and have worked as a trainer, lecturer, and consultant since taking early retirement from the management of a careers service. I am also a former President of the ICG and a Legacy Fellow of the CDI. Email: avrilhannon@btinternet.com



**SUSANNE
CHRISTIAN
CONSTITUENCY:
CAREER
COACHING/
CAREER
CONSULTANCY**

I am a careers researcher and writer, have produced web content for Health Careers, UCAS, and 'A Future in Chemistry', am an associate of Skills for Health, and helped the Royal Society of Chemistry set up their e-guidance service. I also provide guidance for adults and young people and am a UCAS helpline adviser. Email: susannechristian24@gmail.com



**LIANE HAMBLY
CONSTITUENCY:
CAREER
GUIDANCE/
CAREER
COACHING**

I am a trainer and consultant with over 25 years' experience. I have lectured at Nottingham Trent University, and designed a range of learning programmes for Career Development professionals, as well as resources to support practitioners. I also run training programmes in career theory, advanced guidance practice and motivational approaches. Email: lhambly@btinternet.com



LYDIA LAUDER
CONSTITUENCY:
CAREER
**GUIDANCE/
CAREER**
COACHING

Having worked for 15 years in adult careers guidance as practitioner, project founder, consultant and currently as the Quality & Workforce Development Manager for the National Careers Service Prime Contractor, North West & Staffordshire, I am committed to campaigning for the ongoing professionalisation of the sector in policy and practice.
Email: Lydia.Lauder@ManchesterGrowth.co.uk



SIOBHAN NEARY
CONSTITUENCY:
ENGLAND

I have a background in the career development sector encompassing over 25 years working as a practitioner, trainer, manager, lecturer and researcher. I currently work at the International Centre for Guidance Studies (iCeGS) where my work focuses on research and supporting the development of professional practice.
Email: s.neary@derby.ac.uk



ELAINE NEWELL
CONSTITUENCY:
CAREER
EDUCATION

A careers adviser for many years, I am now a freelance consultant, trainer and assessor. I also work as Project Manager for a quality award accredited by QiCS. In this role I work with schools, colleges and other providers to support them to provide the best provision they can for young people.
Email: elainenewelltraining@hotmail.co.uk



PAT PUGH
CONSTITUENCY:
SCOTLAND

I have a long standing interest and involvement in professional practice and standards including being a member of the Government Task Force on the Careers Profession. I recently secured ownership of the Career Development NOS for CDI, oversaw their review and developed related SVQs and Apprenticeship Frameworks in Scotland.
Email: patriciajpugh@btinternet.com



REBECCA TOWNER
CONSTITUENCY:
CAREER
EDUCATION

I have worked as a practitioner and manager within careers guidance for over twenty years, and been involved with both the ICG and CDI as a member of Professional Practices Committee and Council. I was the Guidance Development Officer for Connexions and CXK and am currently Assistant Head of TrustCareers in Medway.
Email: Rebecca.Towner@theytrust.org



RUTH WINDEN
CONSTITUENCY:
CAREER
**COACHING/
CAREER**
CONSULTANCY

I run a company serving senior managers, mainly in the technology and engineering sectors, specialising in helping clients embrace social media career strategies. I have been co-opted for a second term on to PSC, and also serve on the Board of Career Thought Leaders, a US-based Think Tank.
Email: ruthwinden@careersenhanced.com
Twitter: [@RuthWinden](https://twitter.com/RuthWinden)
LinkedIn: <https://uk.linkedin.com/in/ruthwinden>

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Committee members are involved in the organisation and judging of the UK Career Development Awards.
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Claire Johnson,
Professional
Development Manager
is Secretary to the PSC